

POWERHOUSE GROWTH

IDENTIFY & DEVELOP HIGH PERFORMING EMPLOYEES



Boost Workforce
Capability



Discover Hidden
Talent

powerhousehub.com

Get visibility on your workforce compliance and skill gaps

DRIVE PRODUCTIVITY WITH
JOB ROLE CAPABILITY UPLIFT
AND TALENT DISCOVERY

Employee | Candidate Workforce Wallets



Searchable Workforce Wallets for employees with verified skills and data from onboarding and appraisal workflows.

Talent Discovery Succession Plans



Leverage and discover internal talent to drive your succession planning and improve staff retention and engagement.

Ranked Job Role Talent Pools



Assess your employees in job role ranked Talent Pools with AI driven talent discovery and intervention strategies.



Boost Workforce Capability

- Real-time visibility on job role performance
- Identifies workforce skill gaps
- Tracks skill growth & competency attainment
- Targeted intervention strategies
- Skill & compliance gap analysis reports
- Empowers managers with workforce insights
- Aligns workforce development to the business



Discover Hidden Talent

- Access real-time job role tracking data
- View high performers in ranked talent pools
- Highlights emerging talent trends
- Reveals transferable skills
- Connects talent with career pathways
- Drives intelligent succession planning
- Supports staff engagement and retention

Learn more at:

powerhousehub.com

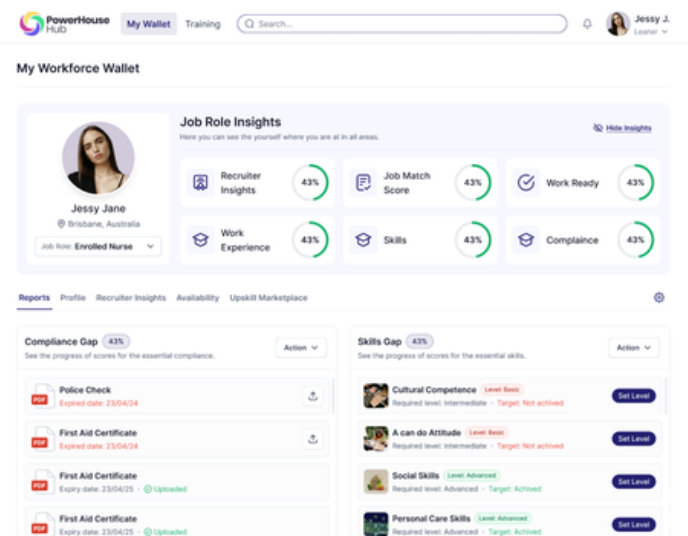
Employee Job Role Capability Development

Searchable personal profiles in job role ranked talent pools

Publish your job roles and assign to your employees. They build their job profile by:

- Uploading files as evidence of job skills
- Responding to specific job questions
- Uploading compliance files with alerts
- Verifying skills and compliance elements

Searchable Workforce Wallets are produced for each employee.

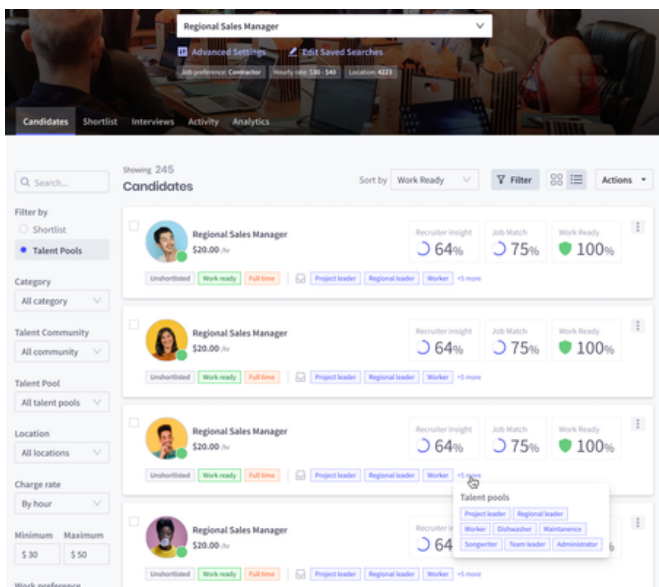


Ranked Talent Pools to Discover high value employees

PowerHouse Growth creates employee ranked Talent Pools based on:

- Job role scores (skills & compliance)
- Departments and business lines
- Regional and country locations

The Talent Pools rank employees by **job match, skills, compliance and experience scores**. Pools are filtered by scores, location, work preferences, salary & availability.



Introduce talent discovery into your succession planning

Discover skills and compliance in your workforce. Search your talent pools for a qualification, certification and/or work experience to build internal project teams.

Search pools to unearth the talent in your team **to drive succession planning**. Optimising your talent drives productivity, efficiency, staff engagement and retention.



Onboarding, Appraisal & Performance Plans

Onboarding & Induction Workflow

Accelerate New Employee Success From Day One



Engaging Job Role Onboarding Workflows

PowerHouse Growth builds induction & onboarding workflows to match job roles for your employees and contractors). Your onboarding tasks include:

- Build custom forms.
- Add CEO/Manager/company welcome
- Add job role compliance tasks
- Add certificate and license uploads
- Add background checks
- Add job induction courses.

Appraisal workflows with Performance Plans

PowerHouse Growth creates customised appraisal workflows for every role across your organisation. Generates personal Performance Plans that include:

- Employee self-assessments
- Performance reflections
- SMART Goal setting and goal tracking
- Competency and skills assessments
- Manager reviews and verification
- Automated reporting and analytics.

Appraisal and Performance Review

Your Journey to Growth and Excellence



Continuous Growth. Meaningful Feedback. Stronger Performance.
A continuous cycle of reflection, feedback and development.

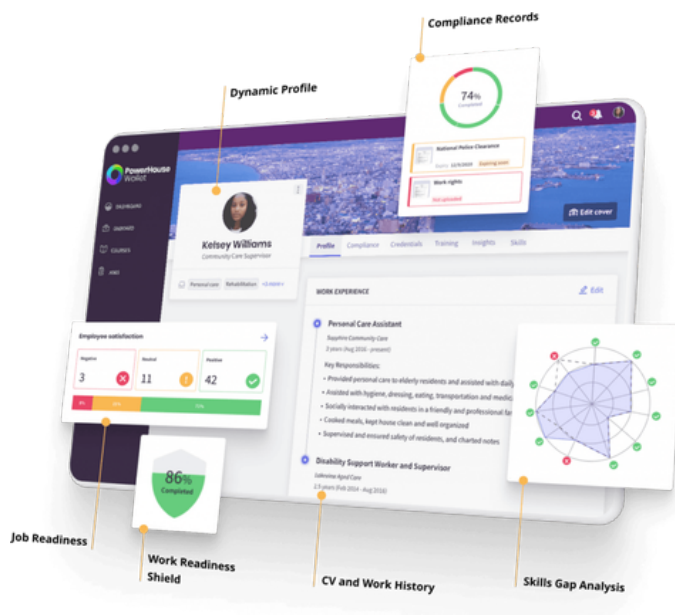


Workforce Development Data and Reports

Workforce Capability Visibility in Manager Dashboards

Managers gain a complete view of their team's capability, compliance status and development, enabling proactive mentoring, coaching and career development.

At an executive level, **PowerHouse Growth** provides a strategic view of workforce capability across the organisation.



Personal Workforce Wallets with Job Readiness Scores

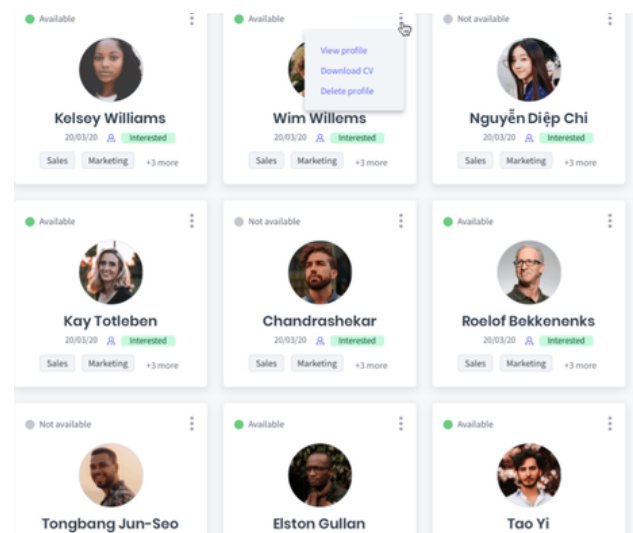
The platform creates a dynamic **Workforce Wallet** for every employee, continuously tracking competencies, learning outcomes, verified skills, qualifications and certifications.

Employees view their outstanding tasks and upload missing files, complete questions and verify job role compliance and skill tasks.

Build a continuous stream of talent & Drive Retention

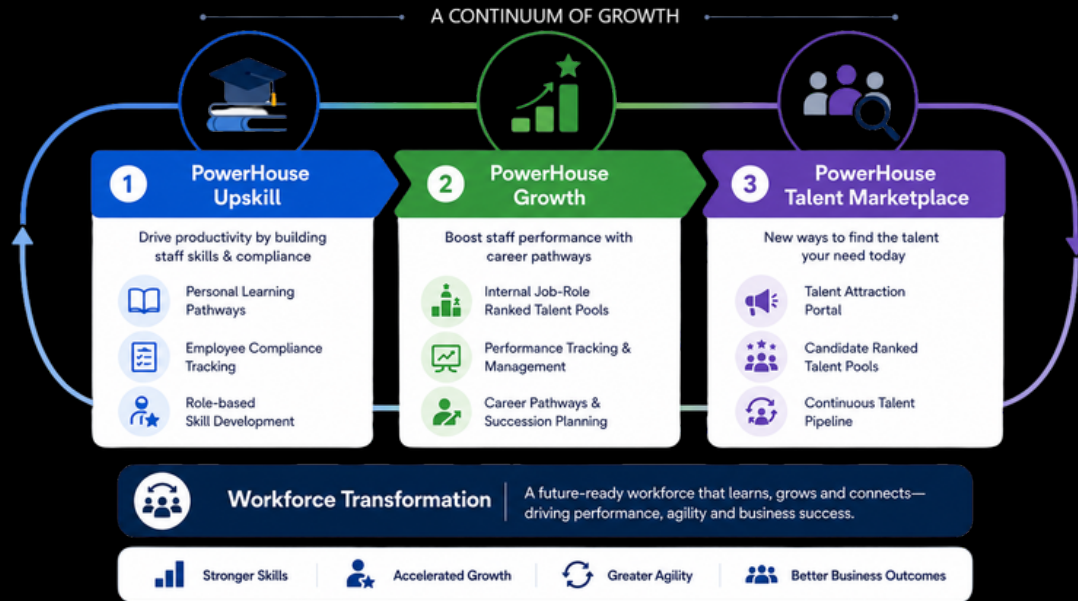
Internal mobility can help reduce hiring and recruitment costs. With **PowerHouse Growth** HR will be able to fill many positions with people who are already in the company.

Boost engagement, retention, and employee satisfaction. Help employees cultivate new skills to build career pathways.



PowerHouse Hub

One Integrated Ecosystem. End-to-End Workforce Transformation



"PowerHouse Growth gave us the data we need to assess the compliance gaps in our workforce. We introduced targeted programs to ensure our staff are compliant"

Louise P. Safety Manager



"We use Growth to build internal talent pools to support our succession plans. We finally have the data we need to discover our hidden talent"

Alison R. HR Director

Deploy PowerHouse Growth as a standalone SaaS platform or integrate the job role data with your LMS and payroll systems. There is also seamless integration with your HRIS, onboarding, performance management and reporting platforms like Microsoft Power BI.



Find out how PowerHouse Growth gives you the workforce data you need

Request a demo or start your free trial today



Contact our team to learn more

📞 Aust: +61 7 3518 4020

📞 UK +44 20 3884 3211

✉️ sales@powerhousehub.com

powerhousehub.com

