POWERHOUSE TALENTTRACK

TRACK JOB SKILLS, COMPLIANCE & DRIVE TALENT ACQUISITION

PowerHouse
TalentTrack

Internal Talent Mobility Solution

Talent Acquisition Solution

powerhousehub.com

Get visibility on workforce compliance and skills gaps

DRIVE PRODUCTIVITY WITH JOB ROLE TALENT DISCOVERY AND MOBILITY

Employee | Candidate Workforce Wallets

Searchable Workforce Wallets for staff and candidates with verified skills and compliance. Includes job match scores.

Talent Discovery Succession Plans

Leverage and discover internal talent to drive your succession planning and improve staff retention and engagement.

Ranked Job Role Talent Pools

Assess your employees and candidates in job role ranked Talent Pools with AI driven talent discovery.

Internal Talent Mobility Solution

- Branded employer career portal
- Staff job role ranked Talent Pools
- HR succession planning
- Staff job role profile & searchable wallet
- Skill & compliance gap analysis reports
- Staff talent discovery and mobility
- Compliance verification workflows

Talent Acquisition Solution

- Branded candidate career portal
- Candidate job role screening
- Compliance & skills verification
- Ranked candidate Talent Pools
- CV AI parsing with recruiter insight
- Custom job role framework
- Candidate search, shortlist and reports
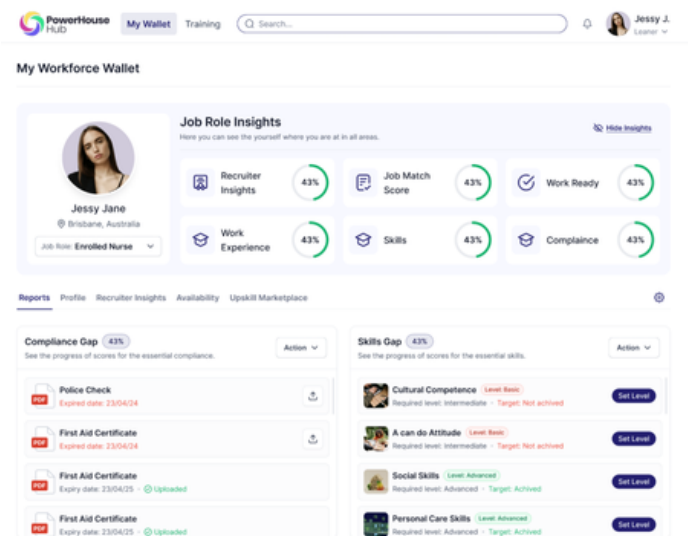
Learn more at:

powerhousehub.com/powerhouse-talenttrack/

Searchable personal profiles in job role ranked talent pools

Publish your job roles and assign to your staff. They build their job profile by:

- Uploading files as evidence of job skills
- Responding to specific job questions
- Uploading compliance files with alerts
- Verify skills and compliance elements

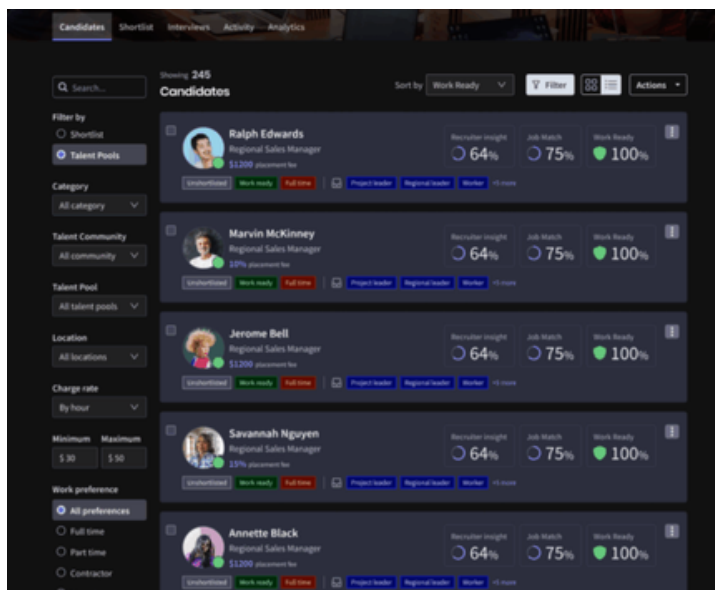Searchable Workforce Wallets are produced for each employee.

Ranked Talent Pools for employees and contractors

PowerHouse TalentTrack creates dynamic ranked Talent Pools based on:

- Job role scores
- Departments and business lines
- Regional and country locations

The Talent Pools rank employees by job match, skills, compliance and experience scores. Pools are filtered by scores, location, work preferences, salary & availability.

Introduce talent discovery into your succession planning

Discover skills and compliance in your workforce. Search your talent pools for a qualification, certification and/or work experience to build internal project teams.

Search pools to unearth the talent in your team to drive succession planning. Optimising your talent drives productivity, efficiency and staff engagement/retention.
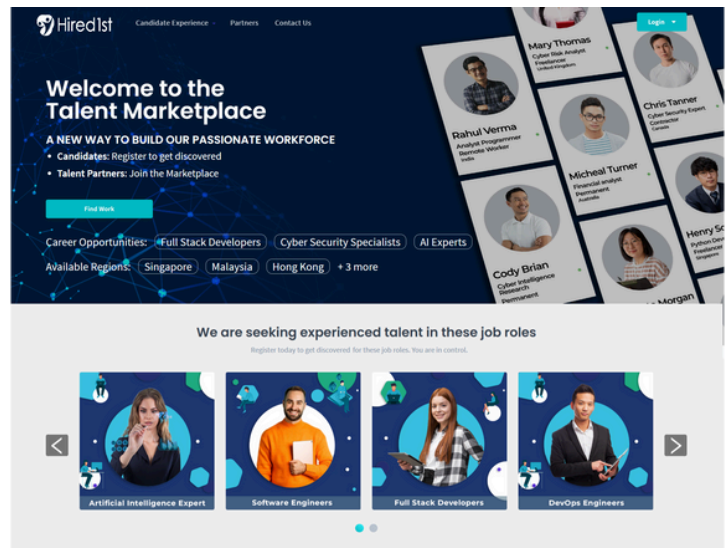
Dynamic branded Career Portal for your jobseekers

Your candidate attraction is powered by a custom Careers Portal. Candidates register and build digital profiles based on your jobs to build a continuous stream of talent.
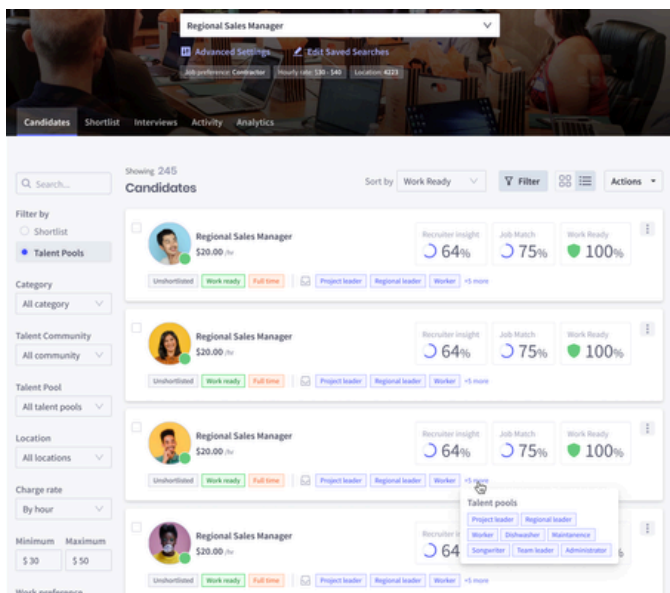
Candidate CVs and their digital profiles are scored to place candidates in ranked talent pools. Also streams and ranks candidate CVs from job boards.

Screen, profile and rank your jobseekers in Talent Pools

PowerHouse TalentTrack offers an intuitive and simple to use interface to collect the data from your candidates. The Workforce Wallet presents a visual report of their job role skills and compliance
.
Hiring Managers rank candidates by CVs, job match and work-ready scores. Talent Pools are filtered by your data sets and candidates are added to shortlists and hired quickly.
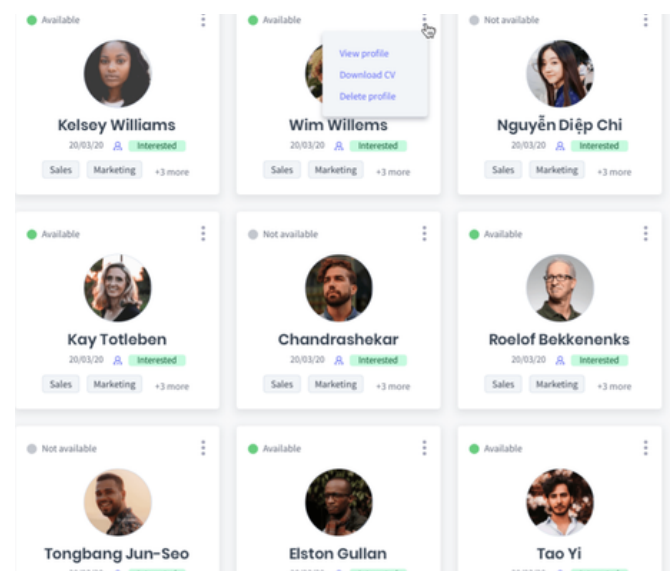
Build a continuous stream of talent locally and globally

PowerHouse TalentTrack is a breakthrough talent attraction and acquisition product.

The portal features your job roles and candidates build searchable profiles to create a continuous stream of talent.

The portal is promoted in your job ads and social media to build your talent pools.

Workforce agility with PowerHouse TalentTrack

Job role skills and compliance tracking to drive productivity and staff / contractor mobility

PowerHouse TalentTrack provides visibility on your staff skills and compliance. By mapping your employees' competencies, compliance, and credentials, it discovers the right people for projects and roles. Leverage your Talent Pools to meet market demands.

"PowerHouse TalentTrack gave us the data we need to assess the compliance gaps in our workforce. We introduced targeted programs to ensure our staff are compliant"
Louise P. Safety Manager

"We use TalentTrack to build internal talent pools to support our succession plans. We use the career portal to boost talent attraction and we screen the jobseekers in ranked pools"
Alison R. HR Director

Deploy PowerHouse TalentTrack as a standalone SaaS platform or integrate the job role data with your LMS or the PowerHouse Upskill LMS. There is also seamless integration with payroll, HRIS, onboarding, performance management and reporting platforms like PowerBI.

PowerHouse Upskill LMS

Find out how TalentTrack gives you the workforce tools and data you need

Request a demo or start your free trial today

Contact our team to learn more

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