TRACK JOB SKILLS, COMPLIANCE AND EXPERIENCE

PowerHouse TalentTrack generates job role skills and compliance data on your workforce

powerhousehub.com

Get visibility on workforce compliance and skills gaps

DRIVE PRODUCTIVITY WITH MANAGED JOB ROLE COMPLIANCE & UPSKILLING

Employee Workforce Wallets

Personal Workforce Wallets for staff to manage the collection and analysis of compliance and skills gap of staff & workforce.

Talent Discovery Succession Plans

Leverage and discover internal talent to drive your succession planning and improve staff retention and engagement.

Ranked Staff Talent Pools

Assess the alignment of job role skills and compliance in custom ranked and filtered talent pools.

Meet Compliance Levels

- Set the compliance for each job role
- Personal Workforce Wallets collect the compliance files and certificates
- HR compliance gap analysis reports
- Ongoing compliance with renewal alerts
- Compliance verification workflows

Discover the best talent

- Set self-assessed skills with verification
- Assign training and verified skills
- HR job skills gap analysis reports
- Wallets manage skill file uploads
- Staff in searchable ranked talent pools
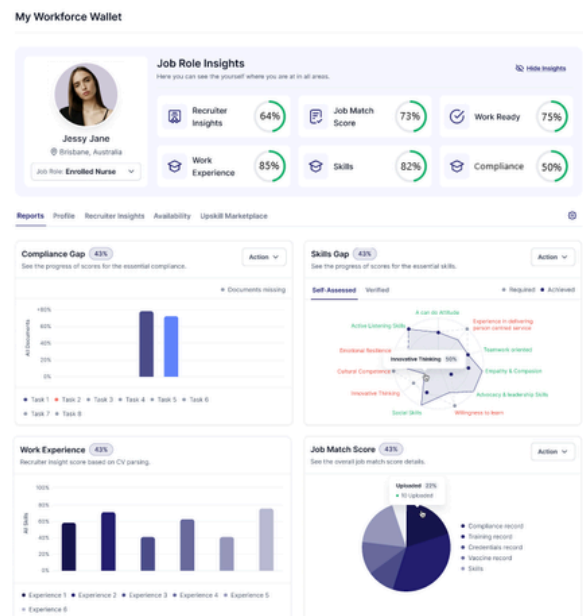- Dynamic succession plans

Learn more at:

powerhousehub.com/powerhouse-talenttrack/

Searchable personal profiles in job role ranked talent pools

Publish your job role frameworks and assign to your staff. They build their job profile by:
- Uploading files as evidence of job skills
- Responding to work experience questions
- Uploading compliance files with date alerts
- Verify skills and compliance elements

Searchable Workforce Wallets are produced for each employee

Guided workflows for staff to complete their job profiles

PowerHouse TalentTrack offers an intuitive and simple to use interface to collect the data from your employees. The Workforce Wallet presents a visual report of their progress.
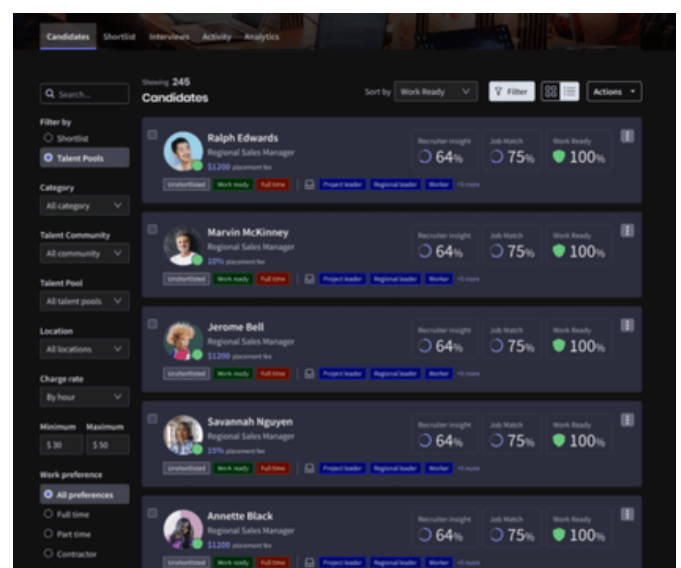
Employees view their outstanding tasks and upload missing files, complete questions and verify compliance and skill tasks.

Ranked Talent Pools for dept's, business lines and regions

PowerHouse TalentTrack creates dynamic Talent Pools based on:
- Job role
- Departments
- Business lines
- Regional and country locations

The Talent Pools rank employees by job match, job skills, job compliance and work experience scores. Pools can be filtered by work preferences, salary range & availability.
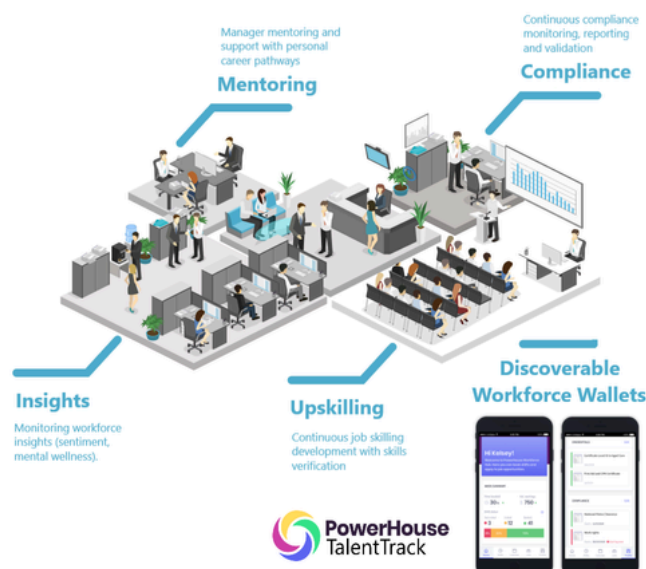
Discover your high achievers in ranked job role Talent Pools

PowerHouse TalentTrack creates dynamic Talent Pools for each job role.
Employees are ranked in these pools based on their skill and compliance gap analyses, job match scores and CV insight scores.
Job role profiling questions allow HR to map a user's compliance and credentials to find the right talent for a new project or an upcoming job role.

Introduce talent discovery into your succession planning

PowerHouse TalentTrack discovers skills and compliance in your workforce. Search to discover employees in your talent pools that have a specific qualification, certification and work experience.
Before employing new staff, search pools to unearth the talent already in your team.
Optimising your talent is essential to drive productivity and efficiency.

HR and Line Manager job role reporting dashboards

Internal mobility can help reduce hiring and recruitment costs. With **PowerHouse TalentTrack** you will be able to fill many positions with people who are already in the company.
Identify who performs well. While there is a period of adjustment, it is a faster time to productivity. Internal mobility is essential to build a resilient workforce.

Workforce agility with PowerHouse TalentTrack

Job role skills and compliance tracking to drive productivity and staff / contractor mobility

PowerHouse TalentTrack provides visibility on your staff skills and compliance. By mapping your employees' competencies, compliance, and credentials, it discovers the right people for projects and roles. Leverage your Talent Pools to meet market demands.

Deploy PowerHouse TalentTrack as a standalone SaaS platform or integrate the job role data with your LMS or the PowerHouse Upskill LMS. There is also seamless integration with payroll, HRIS, onboarding, performance management and reporting platforms like PowerBI.

PowerHouse Upskill LMS

Find out how TalentTrack gives you the workforce data you need

Request a demo or start your free trial today

We would love to hear from you.

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