

POWERHOUSE UPSKILL

Driving compliance & job skills competency



- Online Training and Compliance
- Appraisal / Job Role Performance
- Continuing Professional Development
- Contractor Management
- Content Marketplace with eCommerce
- Event and Webinar Management

PowerHouse Upskill manages your workforce training program with course publishing, event and webinar management.

Upskill provides personalised Workforce Wallets to store all data and present job role skills and compliance gap analysis.



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UPSKILL LEARNING MANAGEMENT SYSTEM

PowerHouse Upskill publishes personal Workforce Wallets that allow a worker to view their progress and address skill and compliance gaps. Data is presented visually to the worker and their managers to help drive workforce productivity and compliance.

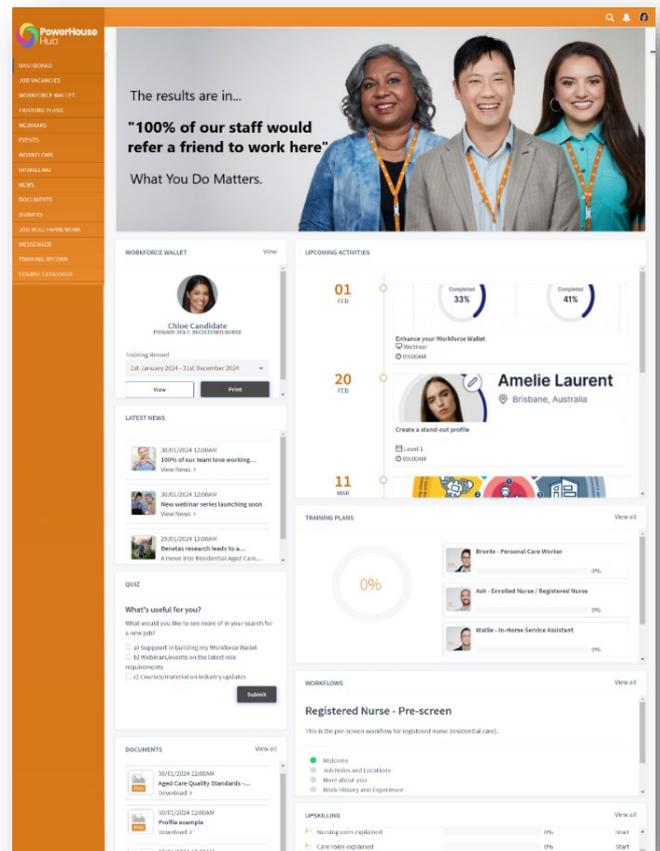
We also manage your workforce training program with course publishing, event management, and webinar management. The platform offers multi-tenanted groups, CPD, e-Commerce, white-label branding, extensive reporting and integration with all payroll, identity management and HR systems.

DELIVER JOB ROLE TRAINING & COMPLIANCE

With Upskill LMS, the Framework tool allows you to create your job roles and assign core skills, credentials, and compliance requirement to each role. Assign the job role training profiles to your staff groups and employees, allowing them to access dashboards that guide them through the upskilling and compliance programs.

Your managers can use the verified skill function in the Framework Manager to complete on-the-job / observed training / observed compliance verification that is supported with images and/or video. Managers can view and act on skill and compliance gaps and view dynamic job readiness shields to monitor employee development. The workflow is built into the worker and manager dashboards with alerts and reminders that can be scheduled.

Connect job role frameworks to your recruitment process. Frameworks automatically publish pre-screening and onboarding workflows, and all data is recorded in personal Workforce Wallets.



OFFER FACE-TO-FACE TRAINING WITH THE EVENT MANAGER

The Event Module offers a comprehensive event management program, accessible via the employee and contractor dashboards. Administrators can publish unlimited events, set presenters, venues, session times and the number of attendees. Events are assigned to specific work groups to ensure that workers only see what is relevant to them. Employees can view event information or view the calendar to book upcoming sessions. Workers can register for events and a waitlist automatically manages over-subscription. Attendance certificates are issued, and the event is added to the Digital Profile.

Events can be offered to customers and eCommerce can be added to generate registration revenue.

PUBLISH YOUR COURSES AND TRAINING PLANS



PowerHouse Upskill features a comprehensive Content Publisher that allows you to build unlimited courses with rich media and assessment.

Our advanced settings include the ability to tag skill metadata to each course, add a course expiry date and reinduction, add advanced assessment with pre- and post- tests, and duplicate, and/or archive courses and reflective ePortfolios.

You can combine multiple courses via Training Plans with (or without) prerequisites. The platform is fully SCORM compliant (1.4 and 2004) and courses from authoring programs can be imported. The courses and platform are W3C compliant, support open standards, and deliver content with AA accessibility conformance. The platform also features the xAPI SCORM gateway for external provider courses.

TRAIN ANYTIME, ANYWHERE WITH ONLINE WEBINARS

The Webinar Module integrates seamlessly with your Teams, Zoom and Go-to-Meeting accounts to allow you to run your internal and customer webinars through the PowerHouse Upskill Portal. The module allows you to provide a marketing and registration front-end to your webinars and assign them to your groups.

You can also assign webinars to your PowerHouse Home Page for customers and partners to access your activities. We also offer eCommerce integration for you to sell webinar registration. The webinar module delivers your branded completion certificates and all data writes to personalised Workforce Wallets.

MANAGE THE INDUCTION AND APPRAISAL WORKFLOWS

Upskill LMS offers pre-screening, induction, and appraisal workflows that capture real-time information on job role compliance and core skills as well as job match scores, goals, endorsements, visual workforce insights, training outcomes, and so much more.

All data is collated and presented in personal digital profiles and Workforce Wallets that managers can leverage in daily, weekly, or performance reporting. All data can be synced to inform performance applications.

A MULTI-TENANTED PLATFORM WITH CONTRACTOR MANAGEMENT

PowerHouse Upskill delivers a multi-tenanted SaaS platform. You can add unlimited hierarchical groups and sub-groups to manage your training and compliance management. Create groups dynamically from payroll systems, active directory, or CRMs and add groups manually to build your custom group management plan.

Upskill also features a contractor management system with custom self-registration portals and job role, location and site-specific induction workflows. The induction workflows collect all safety and compliance documents, courses, events, and webinars. The platform also provides the option for contracting companies to complete a business induction and then guides them to induct their contractors on the client's relevant induction programs.

MANAGE YOUR CPD PROGRAMS

PowerHouse Upskill offers a comprehensive CPD manager to deliver a high-quality professional training portal. When enabled, the CPD widget is featured on the employee's dashboard and provides a real-time summary of their current CPD points mapped against the annual or quarterly targets.

Administrators can set unlimited CPD categories and assign target hours with start and completion dates with automated renewal periods. Administrators can also set CPD criteria by choosing points, hours or credits. Admin can add CPD points to a course, event, and webinar and progress is updated as the activities are completed.

INFORM DECISIONS WITH REPORTING & TRAINING ANALYTICS

PowerHouse Upskill features dedicated reporting and tracking dashboards for group managers. The visual reporting schemas monitor the employees' training activity and presents an overarching dataset for the entire group. The data presents individual results on the number of courses, webinars, events, and surveys. Upskill presents this data over a set time.

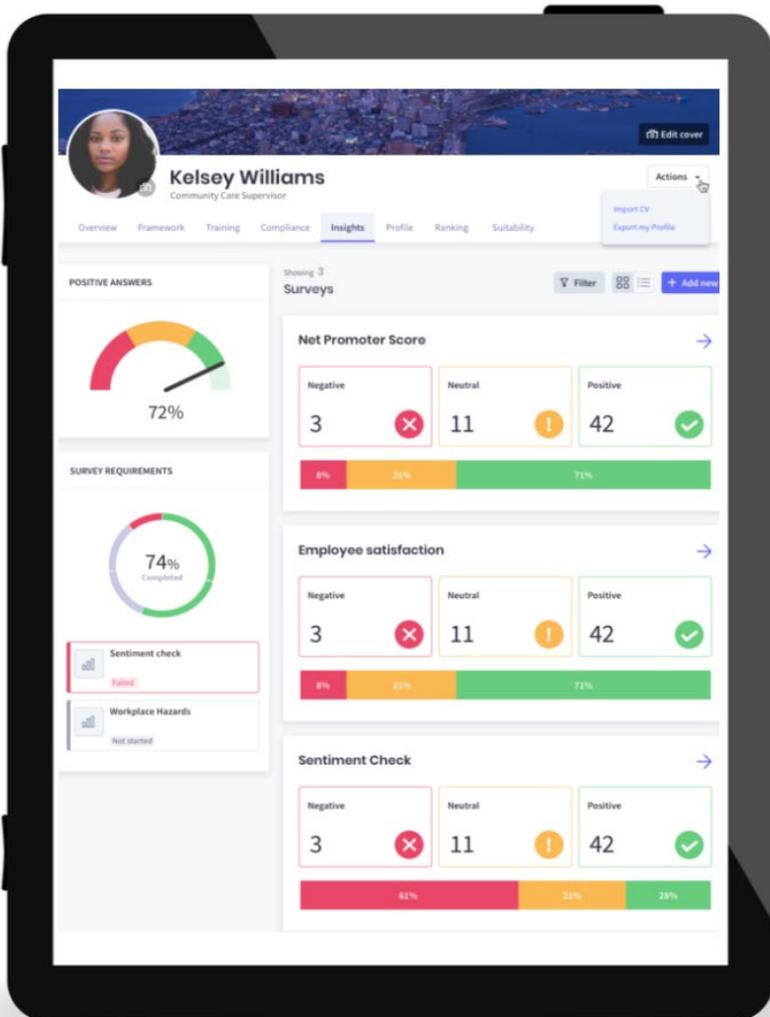
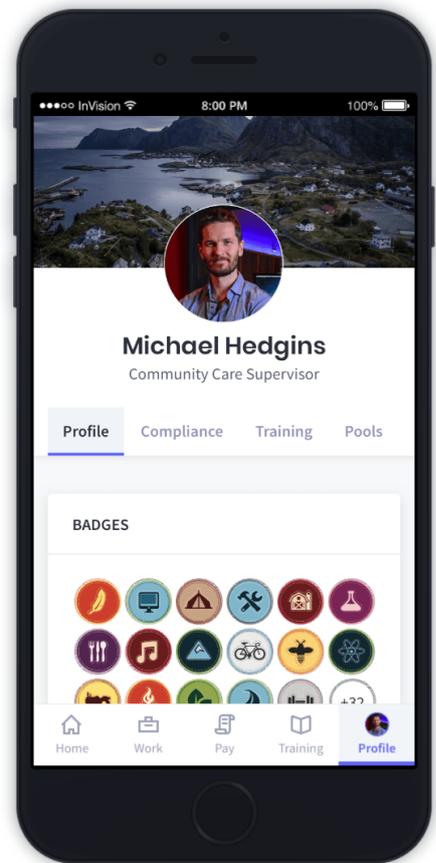
Each training type has its own dedicated reporting page which allows managers to track the completion of training material for a specific user. The system also tracks a worker by displaying personalised progress graphs. The manager has access to an extensive set of data reports that can filtered by activity, date, and groups and downloaded to be referenced off-site. The administrator to create and save custom reports. The Certificate Manager also assigns personal attendance and completion certificates to workers and contractors upon completion of a training activity.

CUSTOMISED MOBILE TRAINING DASHBOARDS

PowerHouse Upskill boasts a range of features to deliver customised dashboards for employees, contractors, managers, visitors, and admin. The names of menus can be easily changed to ensure that the LMS uses the language contextual to your business.

Dashboard widgets provide quick access to content and tasks. Dashboard banners, polls and surveys can be published to a group page. Groups can be branded, and multiple managers can be added.

Upskill is optimised for all mobile/smart devices including the ability to access the platform via apps on iPhones, smartphones, iPads, and tablets.



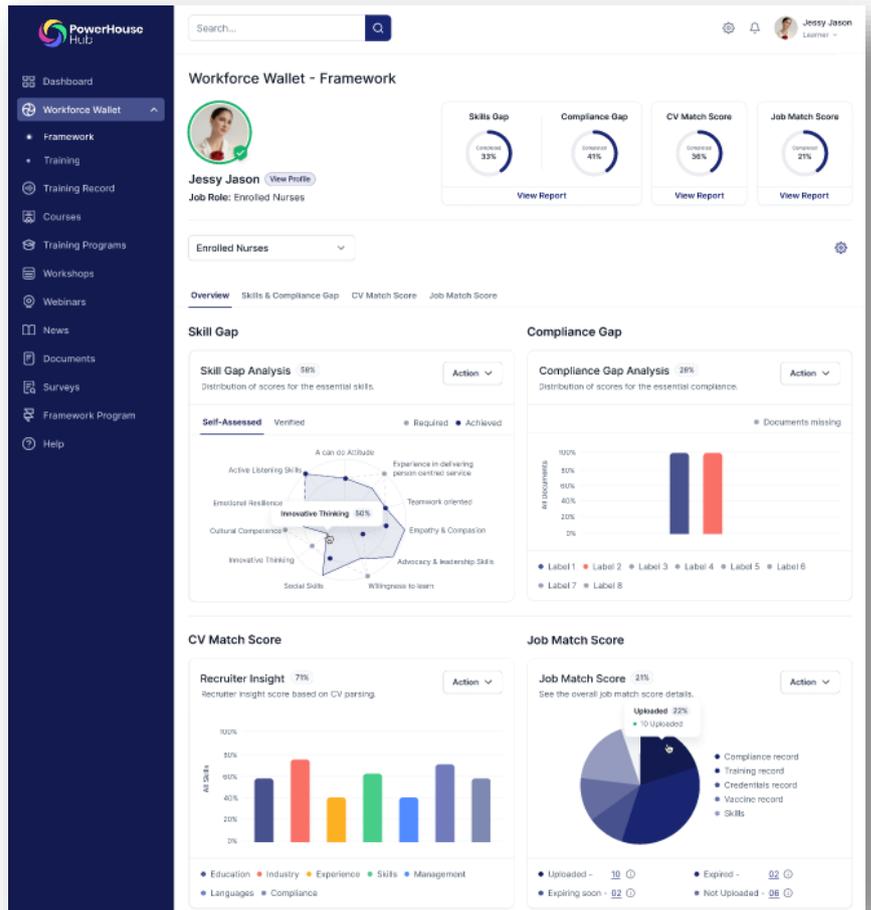
POWERHOUSE WORKFORCE WALLET

THE DIGITAL ID FOR YOUR TEAM

The PowerHouse Workforce Wallet and Digital Profile is the unique feature of the Learning Management System.

The Workforce Wallet is created dynamically for candidates who have applied for a job role. When the candidate completes a pre-screen all data, certificates and licenses are centralised in personalised Workforce Wallets and Digital Profiles.

When a new employee completes an onboarding workflow, all new data and uploaded files are added to the workers wallet. The wallet stores all compliance records, verified job skills and insights which can be accessed and monitored by managers.



VERIFIED COMPLIANCE RECORDS & JOB SKILLS

The Workforce Wallet can be accessed on a computer and all mobile devices as an app. Workers upload files or simply take photographs of their licenses and certificates and upload directly to their wallet.

The key features of the Workforce Wallet include:

- Records all personal compliance records.
 - Tracks expiry dates and sends alerts.
- Records searchable with dynamic reports.
- Real time tracking of compliance expiries.
- Monitors and verifies job skills by role.
- Publishes dynamic Skill Gap Analysis by role.
- Publishes a job readiness shield by role.
- Deliver job role upskilling programs.

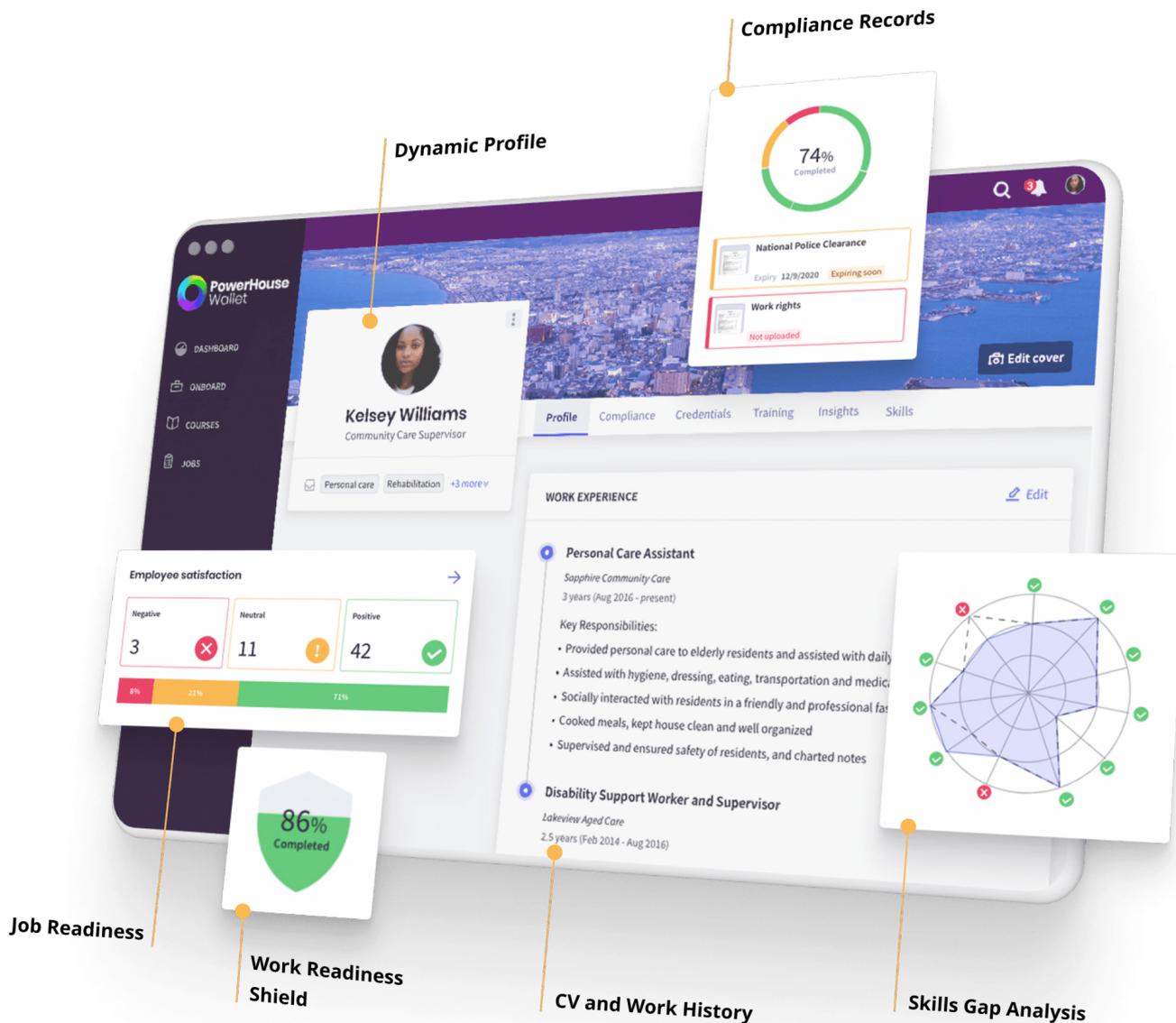
JOB ROLE SKILL AND COMPLIANCE FRAMEWORKS

The Workforce Wallet is linked to the PowerHouse Framework Module which allows you to create your own job roles and assign the skills, compliance and credentials to the role. The worker can select a job role profile in the Workforce Wallet and start completing the training and compliance uploads set for the role.

As part of our support of worker mobility, an employee can select future job roles and independently upskill for the role.

The Workforce Wallet showcases a real-time assessment and verification of the job role and publishes personal skills and compliance gap analyses. Alerts are posted to help the worker complete skills and compliance requirement and a job-readiness shield is published.

MONITORING WORKFORCE INSIGHTS



The Workforce Wallet and Digital Profile monitors the attitude and well-being of each worker with the publishing of the Workforce Insights. Employees and contractors provide survey feedback throughout all phases of their employment and this data publishes to their profile.

When a candidate completes a pre-screen and a new hire completes an onboarding workflow, specific surveys are posted to track their sentiment and satisfaction.

The Workforce Insights are featured on the employee's dashboard and presents information on employee satisfaction, sentiment, initiative, risk profile and eNPS. The Workforce Wallet aggregates all responses into a Positive Response gauge to all managers to monitor retention trends.

MANAGING WORKFORCE COMPLIANCE

The Workforce Wallet is linked to personal Digital Profiles for all workers. The Digital Profile stores a worker's compliance records and tracks the expiry date of each record. Automated alerts and reminders are sent to employees, contractors and their managers when a compliance file is set to expire.

Compliance records are uploaded by the workers or their managers during the pre-screening and onboarding workflows and throughout their employment.

Compliance records can be assigned to a job framework to drive company compliance. A series a visual and data-based reports can be downloaded to monitor individuals, groups or whole of company compliance.

TRAINING RECORDS AND SKILLS MATRIX

The Digital Profile maintains a real-time record of a worker's training program including CPD. It records completed courses, webinars, events and training programs with completed certificates. In addition to training, the Workforce Wallet produces a skills matrix on every employee and contractor.

The skills matrix includes:

- Self-Assessed Skills (which can be validated by managers).
- Training Skills (activities tagged with job skills).
- Verified Skills Evidence (file uploads to verify skills).

The screenshot displays a digital profile for Amelie Laurent. The profile includes a search bar at the top, a navigation menu with 'workforce wallet' and 'profile', and a 'Go back' button. The main profile section shows Amelie's name, location (Brisbane, Australia), and status (Available Now, Verified). Below this are tabs for 'General', 'Framework', 'Training', 'Availability', and 'Sensitive Data'. The 'About' section contains contact information (UI UX Designer, email, phone, and Dribbble link) and a bio. The 'Work Experience' section lists roles like 'Senior Designer - UX UI | SAAS | Product | Website | Mobile' and 'Product Designer | UI UX | Freelance'. The 'Portfolio' section shows three project thumbnails for 'The Happy Beavers'. The 'Project Catalog' section displays two project cards with details like 'You will get Website Design for your Business' and 'From \$100 | 2 days delivery'.

ONBOARDING, INDUCTION AND APPRAISAL WORKFLOWS

When employees or contractors complete onboarding, induction and appraisal workflows all of the form data, uploaded files, corporate goals, endorsements, projects and performance data is recorded in the Digital Profile.

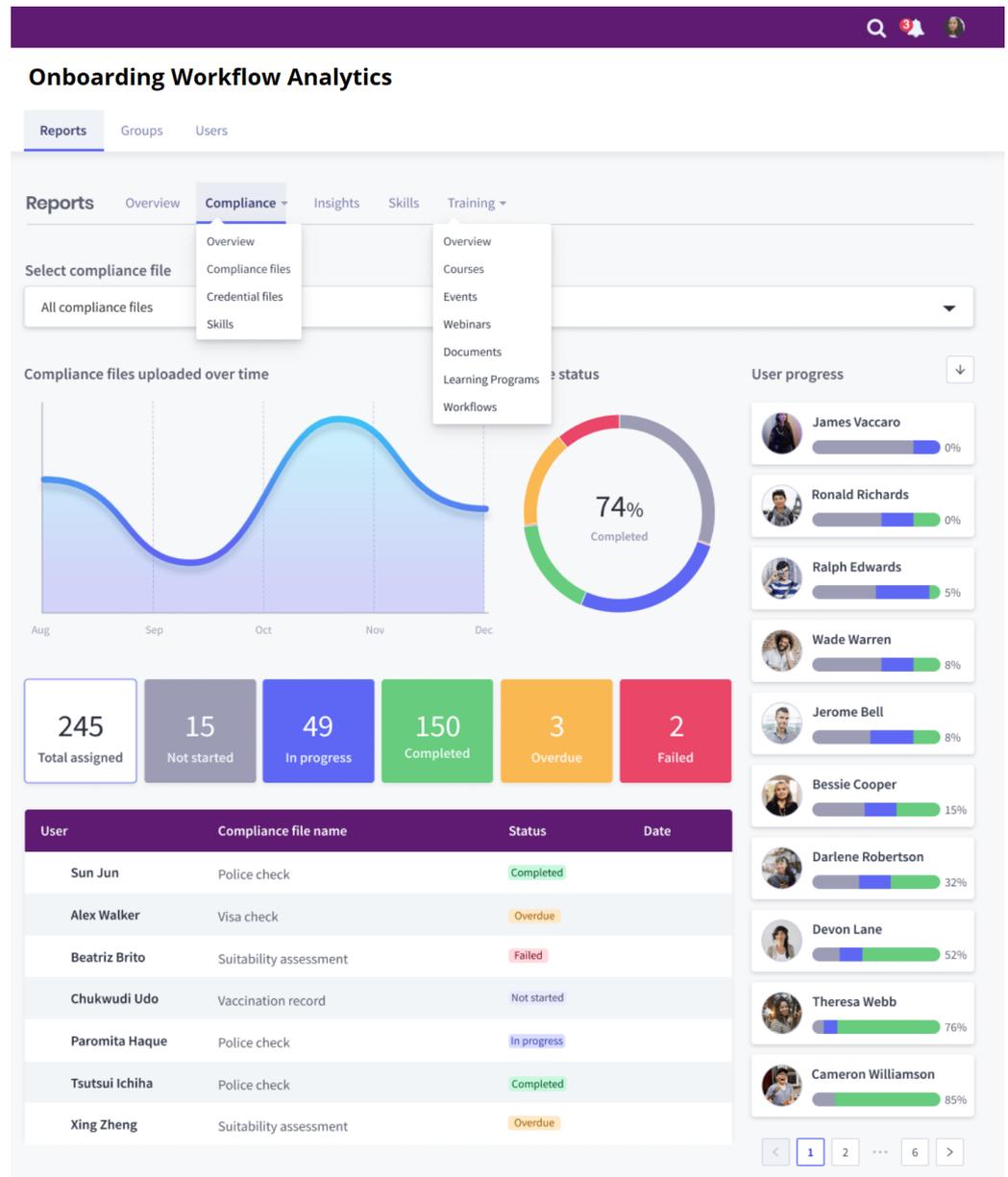
REPORTING AND VISUAL DATA TRACKING

Managers and administrators can view real-time visual reports to help mentor and support your workers. There are also an extensive set of reports that can be generated and exported.

PowerHouse Upskill delivers an effective onboarding that bonds new employees to the job and the company.

They are connected with the company culture, co-workers and have a clear understanding of the job role expectations and workflows.

New employees are more confident in their performance, contribute more quickly and have job clarity which all contributes to retaining your talent.



POWERHOUSE CONTENT PUBLISHER

PowerHouse Upskill features a comprehensive Content Publisher that allows you to build unlimited courses with rich media and assessment.

The course and content building capability features include:

- Add text, headings with full formatting tools.
- Add unlimited content pages with your stylesheet.
- Upload images and drag and drop onto your pages.
- Embedded videos and multimedia.
- Add hyperlinked documents for downloads.
- Add accordions and tabbed content features.
- Reorder and duplicate pages and courses.
- Upload SCORM files and export courses.
- Upload content from Articulate, Captivate & other programs.
- Add pre, post and section tests with question banks.
- Set pass rates, expiry dates and re-induction dates.
- Archive courses and add skill outcomes metadata.
- Add Course Categories and add Reflective e-Portfolios.
- Add Course Surveys and add prerequisites.

The screenshot displays the PowerHouse Upskill Learning Program interface. At the top, there is a navigation bar with a search icon, a notification bell, and a profile icon. Below the navigation bar, the main content area is titled "LEARNING PROGRAM" and "Learning Programs". The main content area is divided into two sections: "Understand our HR Policies and Workflows" and "COURSE MATERIAL".

The "Understand our HR Policies and Workflows" section features a large image of a smiling woman on the left. To the right, the title "Understand our HR Policies and Workflows" is displayed, followed by the text "This program does not have a description." Below this, a progress bar indicates "Congratulations! You have completed this learning program..." with a 100% completion rate and a date of "02/03/2021". A "VIEW CERTIFICATE" button is visible below the progress bar.

The "COURSE MATERIAL" section is a grid of four course cards. Each card displays a course title, a progress bar, and a "START" button. The courses are:

- Workplace Discrimination, Harassment and Bullying (2.50 Hours CPD, PASSED)
- Whistleblowing (5.00 Hours CPD, PASSED)
- Managing Workplace Conflict (5.00 Hours CPD, PASSED)
- Emergency Response and Incident Management (2.00 Hours CPD, PASSED)

Welcome to Workplace Health and Safety (WHS)



Identify potential risks and hazards

Workplace Health and Safety (WHS)

- Welcome to Workplace Health and Safety (WHS)
- Introduction
- WHS terms
- Laws and regulations
- Your responsibilities
- Conclusion
- Assessment

Risks and hazards

Preparing the workplace

NEXT

Emergency Response Team – Chief Warden

Emergency Response Team – Chief Warden

The Emergency Response Team (ERT) are people in your workplace who have had specific training in handling emergency situations. Each has a different role and they work together to maximise the safety of staff and visitors. At the same time, where possible, the ERT also minimises the damage to property.

Always listen to their instructions and carry them out promptly. You may have all or some of these people in your work area, depending on the size of your workforce. It's important that you know who they are before an emergency occurs.



The Chief Warden wears a white helmet. The Chief Warden's role is to:

- find out the nature of the emergency
- make sure that the appropriate emergency services are notified
- meet the Floor or Area Wardens to understand the nature of the emergency
- start the evacuation procedures if necessary
- record the progress of the evacuation and the actions taken in the incident log
- when the emergency services turn up, let them know the nature and location of the emergency

Fire Safety and Evacuation

- Fire Safety and Evacuation
- Alarm methods
 - Alarm tones
 - Raising the alarm
 - Communications during and after an alarm
- Actions on alarms
 - Immediate action for general staff
 - Immediate actions for wardens
 - Assembly area
- Using the extinguisher
- Fire class and extinguisher types
- Emergency Control Organisation

PREV

NEXT

The courses and platform are W3C compliant, support open standards and deliver content with AA accessibility conformance. The editor supports multiple languages to provide a localized experience to the team to post jobs, send offers, conduct interviews, fill scorecards, or refer candidates to roles in their native language.

EVENT MANAGEMENT

FACE-TO-FACE TRAINING ON THE EVENT MANAGER

PowerHouse Upskill features the Event Module which provides a total management solution for your workshops and face-to-face event training sessions.

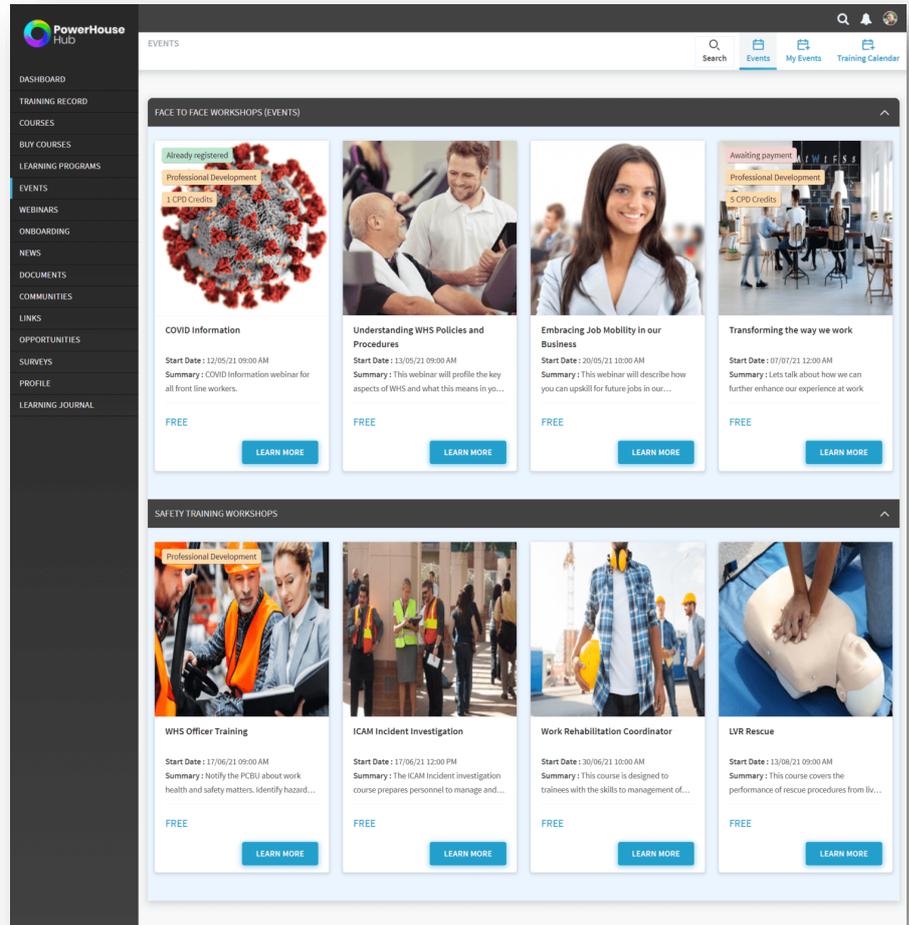
Training events can be published and assigned to user groups. Workers in each group receive an alert of an upcoming event on their dashboard and the system sends email and SMS reminders for each event.

Permissions can be set by administrators to add staff to an event, or they can register themselves. Alternatively, the training events can be published in your Manager Dashboard and Managers can register specific users into selected sessions.

Events can be assigned to user dashboards or published and promoted on your login page to allow external users to review the public events and register on your platform to attend. There is also the option to enable the eCommerce gateways and add a fee to the event. The platform manages the booking, payment, invoice and delivers personal and named attendance certificates at the end of a session.

Administrators can publish unlimited events, set presenters, venues, session times and number of attendees. After adding a description and category, events are assigned to specific work groups to ensure that workers only see what is relevant to them.

Employees can view event information or view the calendar to book upcoming sessions. Widgets on the dashboard also provide a list of upcoming training activities. Workers can register for events and a waitlist manages over-subscription. Attendance certificates are automatically issued, and the event is added to the Workforce Wallet.



WEBINAR MANAGEMENT

ONLINE TRAINING WITH THE WEBINAR MANAGER

PowerHouse Upskill features the Webinar Module which provides a total management solution for your online webinar training sessions.

The Webinar Manager Module integrates seamlessly with the Microsoft Teams, Zoom and Go-to-Meeting webinar applications. Create an account with your choice of webinar software and we integrate the details into our API settings.

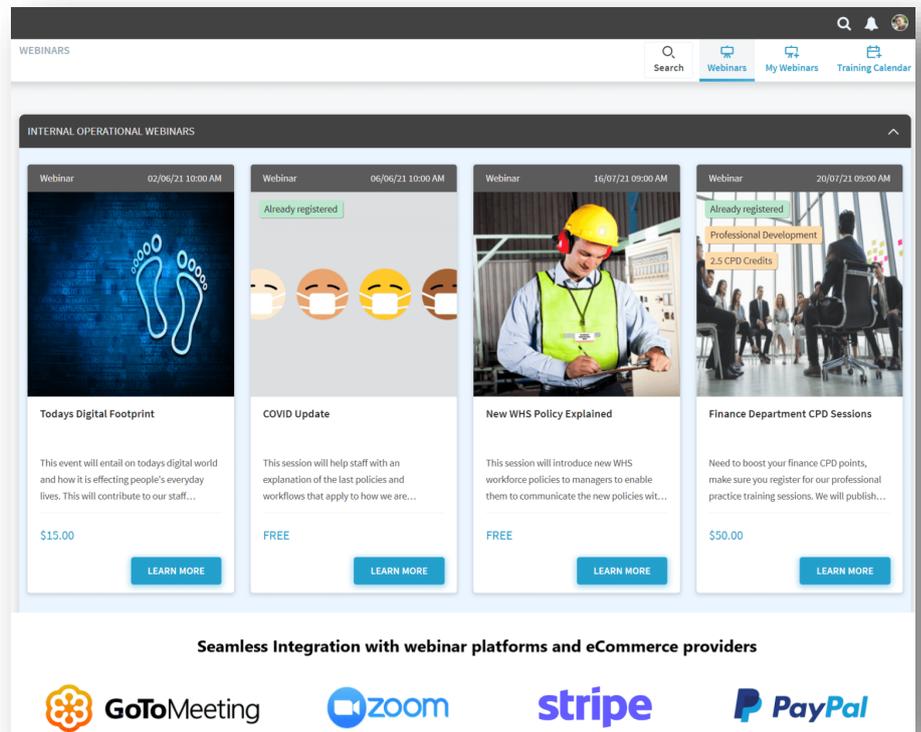
Once established, your administrators can create unlimited webinars and assign these to your user groups to allow employees and contractors to register to attend selected webinars. The module allows you to add webinar titles, categories, promotional images, descriptions and registration links.

In addition to assigning sessions to your user groups, you have the option to publish webinars to the Home

Page of your portal to allow external users to register to attend your training activity.

We also offer eCommerce integration for you to sell webinar registration with invoice and payment management.

The webinar module delivers your branded completion certificates and all attendance data writes to your personalised Workforce Wallet and Digital Profiles for each user.



USER MANAGEMENT

PowerHouse Upskill features a comprehensive User Module to manage access for users on your portal. The module allows you to create users at various user access levels. You have the option to create learners/workers, managers, businesses, and administrator accounts.

ADMINISTRATORS

Administrators have the highest level of access to the platform. Administrators can grant permissions to other users on the platform and edit any fields required. As an administrator you can also restrict other users' accessibility across all module functions so they can only access what you want them to.

MANAGERS

Managers are assigned as group level administrators. Managers can run reporting on assigned content, activities and review job role frameworks on all workers in their group. Managers have the authorisation to oversee all learners and workers in the group. They can mentor users, assign custom courses, events and webinars and run reports in real-time.

EMPLOYEES/LEARNERS

Workers and learners access the platform via the User Dashboard which is designed to guide their completion of set tasks, courses, events, workflows and frameworks. All completion data and file uploads are stored in personal Workforce Wallets and Digital Profiles.

Workers and learners, just like managers, are assigned to a group structure so reporting and delegation of tasks are distributed correctly under each group.

CANDIDATES

A Candidate user is created automatically when they apply for a job through the PowerHouse Community platform and have been pre-screened for a job role. When the Candidate has been selected as a new hire, the user completes a payroll onboard and induction workflow when they transition to an Employee/Learner profile.

BULK UPLOAD AND CUSTOM FIELDS

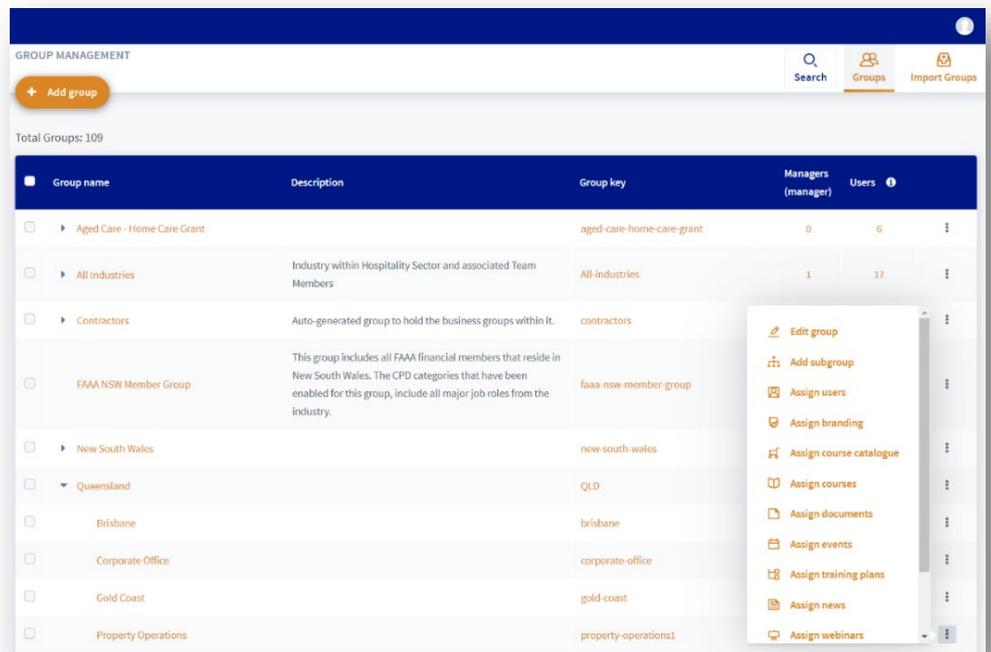
For bulk upload of user types, this can be done by ensuring all relative fields are replicated and pre-filled in a CSV spreadsheet ready for upload. The User Module also features APIs to integrate with payroll systems as well as LDAP integration to streamline user authentication. The Custom Fields Setting allows administrators to create custom fields for users that can display in registration forms, reports, user profiles and more. Robust configuration options capture almost every possible requirement and seamlessly integrate into our SAML 2.0 SSO solutions.

MULTI-TENANT GROUP MANAGEMENT

This module allows administrators to build unlimited groups to reflect your business structure. For instance, groups could be set up based on location, job roles, user profile or a combination of these areas. In addition to building a flat group structure, the module allows you to add sub-groups to your groups to build a hierarchical reporting structure.

HIERARCHICAL STRUCTURE AND REPORTING

The hierarchical functionality allows administrators to assign Managers to a top-level group which gives them management capacity to all linked sub-groups. When integrating with your payroll systems, the payroll groups can automatically be added to the group Module to ensure that you have one point of truth in managing the allocation of your workers and contractors.



ASSIGNING PERMISSIONS TO GROUPS

The Group Module is a powerful management tool as administrators can assign user to one or multiple groups. In addition, they can complete the following functions for each group:

- Assign Documents
- Assign Branding
- Assign Course Cart
- Assign Courses
- Assign Events
- Assign Training Plans
- Assign News
- Assign a Webinar
- Assign Users

MULTI-TENANT BRANDING

Administrators have the capability to add specific brands/logos to each group to deliver a solution for multiple companies on the same portal.

CONTINUING PROFESSIONAL DEVELOPMENT

PowerHouse Upskill offers a comprehensive Continuing Professional Development (CPD) solution and the groups form a foundation part of this platform. Administrators can set multiple CPD categories to specific groups with aligned CPD hours and points which are displayed automatically on user dashboards.

CPD TRAINING DASHBOARDS FOR YOUR MEMBERS

The dashboard simplifies CPD completion by presenting assigned courses, events and webinars and allowing the member to select training that interests them.

The CPD Training Dashboard features the following:

- CPD targets and current achievement status.
- Ability to pay & subscribe for courses, events & webinars.
- Ability to start and resume CPD Courses.
- Alerts on upcoming CPD events and webinars.
- CPD news and documents.
- CPD Training Record and Workforce Wallet.
- CPD Calendar showing events and webinars.

The screenshot displays a user's CPD dashboard. At the top, there is a banner with the text "Let's Transform the Way We Work" and a "GO TO SITE" button. Below the banner, the dashboard is divided into several sections:

- PROFILE:** Shows the user's name, "Victor Arnold", and role, "DIGITAL OFFICER". It also includes a "Training Record" section for the period "1st January 2021 - 31st December 2021" with "VIEW" and "PRINT" buttons.
- ALERTS:** Displays a notification from "Learner Learner" dated "12/05/2021 - 10:10AM" regarding a contact request, with "ACCEPT" and "REJECT" buttons.
- CPD OVERVIEW:** Shows the user's CPD Framework as "Job Role Upskilling" and their requirements. It features a progress indicator for "Total CPD Credits" at "25 / 25" and a "Your CPD Due Date" of "03 Sep 2021".
- PROFESSIONAL DEVELOPMENT:** Lists completed courses with their respective CPD values:
 - Remote Working: 2.5 CPD (Completed 02/03/2021)
 - Government Writing: 2 CPD (Completed 02/03/2021)
 - Emergency Response and Incident Management: 2 CPD (Completed 02/03/2021)

Your administrators and managers can view member CPD dashboards or generate an extensive range to track all CPD activity and revenue. The reports also provide data on the CPD assigned to your job roles and member groups.

CONTRACTOR MANAGEMENT



The PowerHouse Contractor Management System is your end-to-end platform with compliance tracking, onboarding, license / file uploading, upskilling and reporting.

Your contracting businesses can register on your platform and self-register their own workers in accordance with your compliance and skilling requirements.

Deploy as your standalone contracting platform or integrate with your current systems including proximity software, identity management and rostering systems.

ONBOARD WITH LICENSE UPLOADS AND TRACKING

The PowerHouse Contractor Management System features customised onboarding workflows that manage the collection of licenses and certificates based on job role.

The certificate and license uploads also include the automated monitoring of expiry dates. Reminder alerts are sent to contractors and managers to upload replacement certificates.

The compliance files are stored on Workforce Wallets which are tracked and verified by your safety managers. Visual and data reports are generated on the compliance level of a contractor or group of workers and showcased on manager dashboards.

ONBOARD WITH CONTRACTS AND BACKGROUND CHECKS

PowerHouse Contractor onboarding features an integrated app store to allow additional functionality in your workflows. You can manage the digital signing of your contracts with DocuSign or add a simple digital signature page to your flows.

The system is integrated with WorkPro to manage your work rights, visas and background checks. The workflows can also be upgraded to include integration with your current apps.

ADVANCED REPORTING AND ONBOARDING ANALYTICS

The Contractor Management System features reporting and tracking dashboards for managers. Managers are assigned to groups and view the progress of all of their contractors.

The visual reporting schemas monitor the contractor onboarding and training activity and also presents an overarching dataset for the entire group. A manager can view a wide range of onboarding reporting data including:

- Traffic lights to show not started, in progress, completed, overdue and failed onboarding workflows.
- Clickable traffic lights to display the users in each status group.
- Visual progress charts for all contractors in a group
- Visual progress monitoring of group by time and completion

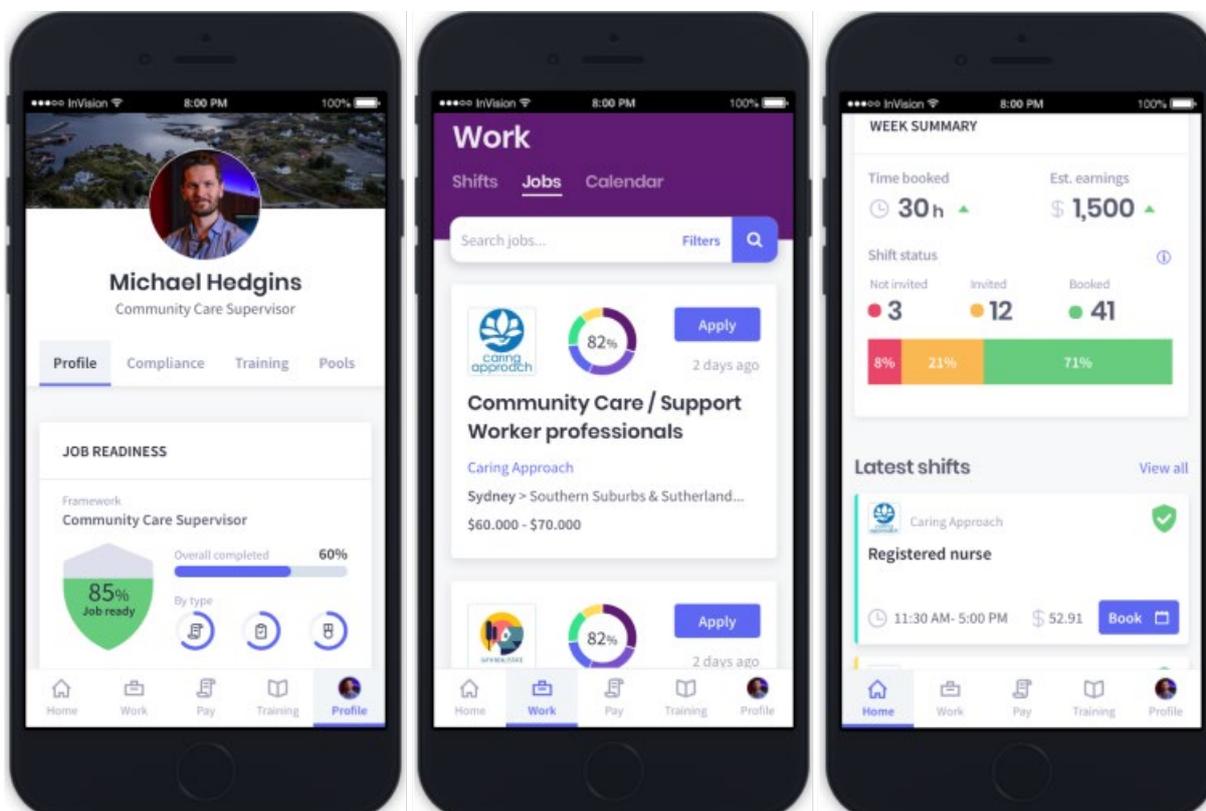
The manager can select a user to view their onboarding progress and assist with completion by posting and responding to questions and assisting in uploading documents and completing required tasks. Managers can also extend due dates.

COMPLIANCE GAP ANALYSIS IN WORKFORCE WALLETS

The personal Workforce Wallets are automatically generated for all of your contractors and are used to feature their uploaded and verified CV, compliance and credential files.

Contractors upload personal contact information and provide their availability to poll for opportunities, jobs and/or shifts.

The Workforce Wallet provides access to upskilling courses and programs and job skills are validated by managers and feature on the wallet with job role framework schemas.



ONBOARD WITH INDUCTION AND SAFETY COURSES

PowerHouse Contractor onboarding allows you to add online induction courses to your workflows. You can build or import your SCORM courses or license courses from our course library. The library includes over 80 titles in the following categories:

- Governance and Code of Conduct
- Workplace, Health and Safety
- Human Resource Essentials
- Information Management
- Construction Safety
- Working in Care
- Personal Protective Equipment
- Working at Heights
- Fire Safety and Fire Warden
- Emergency Evacuation

All onboarding workflows produce personalised and dated certificates that document the uploads and completed courses.

CUSTOMISED ONBOARDING WORKFLOWS TO MATCH ROLE

The Contractor Management System allows you to build unlimited pre-screening and onboarding workflows which can be customised for the job role, work type or location.

Onboarding workflows can include customised forms, suitability assessments, background checks, digital contracts, file uploads, self-assessment of job skills, talent pools and induction courses.

The customised workflows can be assigned to specific work groups or job roles to personalise the onboarding experience.

The screenshot displays the PowerHouse Hub user interface. On the left is a dark sidebar menu with the following items: DASHBOARD, TRAINING RECORD, COURSES, BUY COURSES, LEARNING PROGRAMS, EVENTS, WEBINARS, ONBOARDING, NEWS, DOCUMENTS, COMMUNITIES, LINKS, OPPORTUNITIES, SURVEYS, PROFILE, and LEARNING JOURNAL. The main content area is titled 'Making ethical decisions' and features a large image of four business professionals in a meeting. Below the image are two tabs: 'Building trust' and 'Core questions'. The 'Core questions' tab is active, showing text about trust and ethical decision-making. On the right side of the main content area, there is a vertical navigation menu for the course 'Accountable and Ethical Decision-Making_UK', with a progress indicator showing the current position in the course.

ECOMMERCE MANAGEMENT

SELL COURSES, EVENTS AND WEBINARS ONLINE

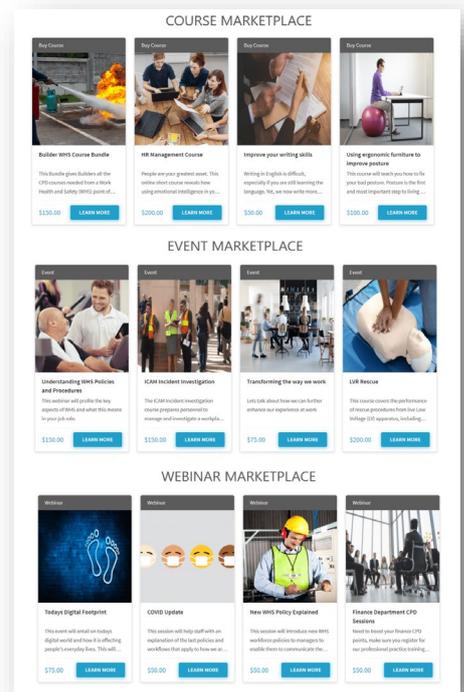
PowerHouse Upskill is optimised with eCommerce Marketplaces to sell your courses, events and webinars.

The LMS offers integration with the Stripe and PayPal eCommerce gateways which are linked directly to your bank to receive revenue from the sale of your training activities.

In addition to selling activities to your registered users, the LMS features the ability for you to publish an eCommerce marketplace to promote your courses, events and webinars to your customers.

The Course Catalogue provides an activity tile for each activity with an image, title, description and price.

All financial data is managed through the PCI compliant gateways and after a successful payment, our platform delivers access codes and invoices and receipts directly to the purchaser.



DESIGN AND CUSTOMISATION

BRANDING AND STYLE GUIDES

PowerHouse Upskill features an extensive design customisation capability. Customer portals feature the following:

- Upload logos to all public and administration pages.
- Upload Home Page images and backgrounds to the portal.
- Add a custom favicon to the Internet tab.
- Change the portal colour palette to align to the customer's stylesheet.
- Upload the banner to the Workforce Wallet.
- Customise the dashboard banners and placeholder image.

CUSTOM MENUS

PowerHouse Upskill allows administrators to have total control over the menus on the portal. Features include the ability to:

- Enable or disable modules for your different user types.
- Rename the modules to reflect your company's language.
- Drag and drop the order of the menu items.
- Set the Home Page items for each user type.
- Enable, drag and drop and resize dashboard widgets.

USER PROFILE MODULES

PowerHouse Upskill provides extensive user profile customisation including:

- Adding custom fields to contractor and worker registration forms.
- Add mandatory and optional custom fields to user profiles.
- Customise the security settings on user profile access and permissions.
- Manage forms, fields and user labels.

CUSTOM SETTINGS

PowerHouse Upskill provides extensive site settings customisation including:

- Adding custom login pages to suit the company's business requirements.
- Adding security settings to usernames and login credentials.
- Enable two-factor authentication and site lock-out.
- Enable CPD, country, time, date, tax and e-Commerce settings.
- Enable comments and surveys on training activities.
- Enable SAML 2.0 and LDAP/S.

PAYROLL AND SUPERANNUATION ONBOARDING

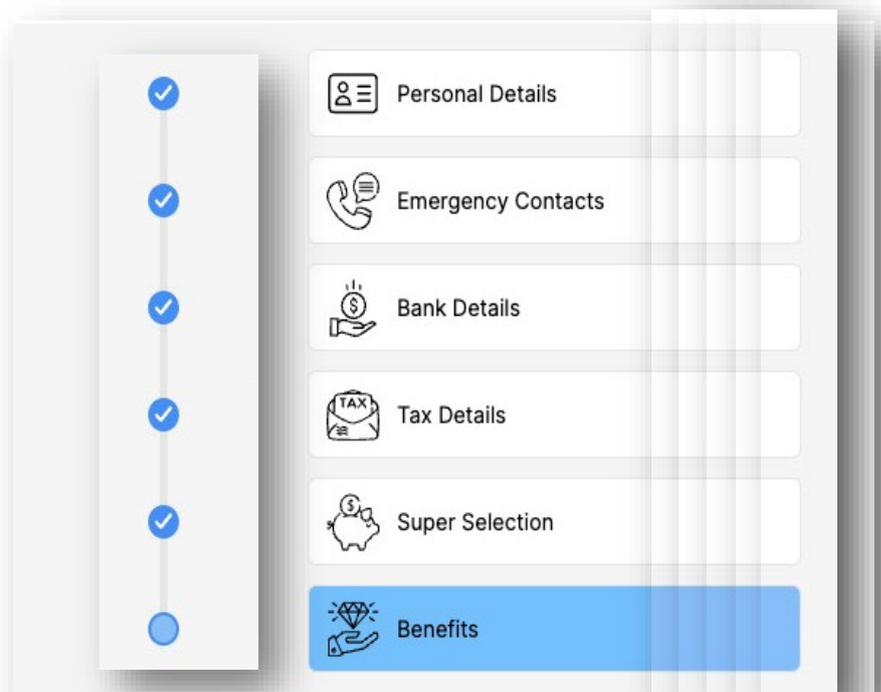
PowerHouse Upskill provides a secure payroll onboarding solution for employees in partnership with Flare.

The onboarding is an ATO-compliant digital solution for new employees to submit their personal banking, tax and superannuation details. The platform provides a seamless digital onboarding experience for employees, empowering them to make engaged choices of superannuation, bank and salary packaging accounts within minutes.

The fully automated onboarding module allows employers to process all paperwork for new workers instantly and compliantly.

Every employee is prompted to make a choice of superannuation fund. Flare Onboarding prompts every employee to choose their superannuation fund at the same time they nominate a bank account and provide their tax details.

Employers who don't use Flare's onboarding tool risk having large numbers of employee defaults. To comply, employers must enquire with the ATO as to the stapled fund of every employee who doesn't complete a choice form – incurring significant cost and regulatory risk. And with super set to be paid on payroll from 2026, this burden will grow further.



INDUCTION AND APPRAISAL MANAGEMENT

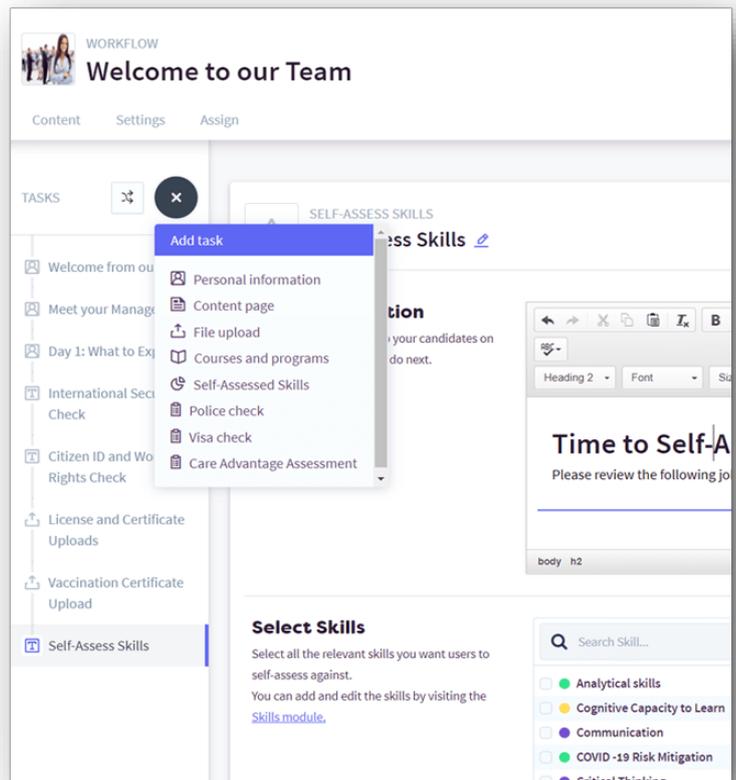
PRE-SCREEN, ONBOARD & APPRAISE YOUR WORKERS

Powerhouse Upskill manages the deployment of your new hires with personalised pre-screening and job role onboarding workflows. Continue to build Workforce Wallet profiles with Appraisal workflows. Engage your new hires with appealing and professional workflows that help them be productive and engaged in their new job role.

BUILD STUNNING INDUCTION WORKFLOWS

PowerHouse Upskill allows administrators to build unlimited induction workflows to match job roles, office locations and work types (i.e., employees, casuals and contractors). Your onboard tasks include:

- Build custom forms to collect personal and payroll data.
- Create content pages to add CEO / manager welcome videos.
- Create content pages to provide information on the job role.
- Add certificate and license uploads with expiry dates.
- Add background checks and suitability assessments.
- Digitally sign your employment contracts.
- Create and add induction courses and programs.
- Add job skills self-assessment to be verified by managers.



ADD BACKGROUND CHECKS & UPLOAD COMPLIANCE FILES

Capture your new worker's background and reference checks as part of customised onboarding workflows. The PowerHouse App Store features background checks and workplace suitability assessments that can be added to your workflows to collect critical job role data from new employees.

All data from the pre-screen, shortlisting and onboarding workflows is stored in the user's Workforce Profile which can be viewed by their managers. There is also the option to collect and manage the expiry dates of the compliance documents that relate to a specific job role compliance.

INCREASE NEW HIRE ENGAGEMENT & IMPROVE RETENTION

PowerHouse Upskill delivers data and dynamic visual reports with in-built business analytics. HR manages your onboarding processes centrally and your managers use the reporting tools to monitor and support the onboarding workflows of their new team members.

The reporting tools and analytics dashboard provide the following:

- Visual overview of onboarding progress by team member.
- Published status for each team member.
- The ability to message, mentor and extend onboarding dates.
- Click to view the responses of each stage of the process.
- View onboarding and compliance over time.
- Download onboarding reports with filters.

AUTOMATED APPRAISAL WORKFLOWS

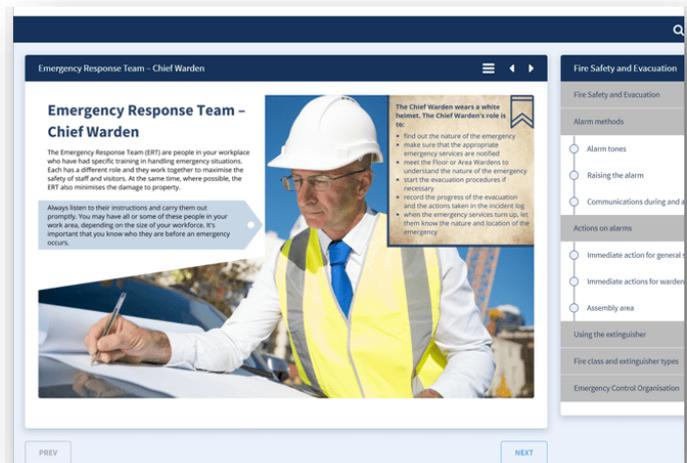
Using the PowerHouse Upskill Workflow Manager, you can create Appraisal Workflows and set the frequency of appraisal meetings. The tools available for a staff member's appraisal include:

- Workforce Insight Surveys
 - Employee Engagement
 - Employee Pulse
 - Net Promoter Score
 - Employee Sentiment (Mood) Check
- Professional Work Goals
- Personal Work Goals
- Projects.

The intuitive Framework Manager allows you to complete the appraisal process along with assigned job role skills, compliance, and credentials, ultimately providing a complete view of a worker's performance and commitment.

The Appraisal Workflows offer a complete Appraisal Management solution with integrated processes and communication which include:

1. Worker receives email notification of an upcoming Appraisal Review with their Manager.
2. Worker receives online access to an Appraisal Preparation Form which is completed by a designated date and posted to the Manager.
3. The Manager reviews the response prior to the Appraisal and automatic reminders are posted to all users regarding the Appraisal event.
4. The Manager meets the worker and completes the Appraisal Event. Manager provides input into the Appraisal Form and data is stored in the system for reporting and the Digital Profile for review and action.



JOB ROLE FRAMEWORK MANAGEMENT

PROFILING WORKERS WITH JOB ROLE FRAMEWORKS

PowerHouse Hub has revolutionised corporate training with the introduction of job role skilling, compliance and credential pre-skilling, which is captured when a candidate applies for a job. The platform features all of the job role descriptions in your company. When onboarding new staff, assign them to a job role to deliver customised training programs by the role while collecting data and files on job skills and compliance. Managers can view job role performance data in the personalised Workforce Wallets for each worker.

CREATE PROJECT ROLE FRAMEWORKS TO FIND MATCHED TALENT IN MY CURRENT EMPLOYEES.

Publish Project Role Frameworks and assign the required skills, credentials or compliance files required for the role. Create a job post, add the Project Role Framework and post the project to your private pools to find matched talent and build your project teams in real-time.

MONITOR COMPLIANCE REQUIREMENTS THAT RELATE TO YOUR JOB ROLES.

PowerHouse Upskill builds Job Role Frameworks that assign mandatory compliance requirements files to the job. When assigned to employees they are prompted to upload compliance files with expiry dates that are tracked in Manager Dashboards. You can assign the job frameworks to contractors to also track their compliance in real-time.

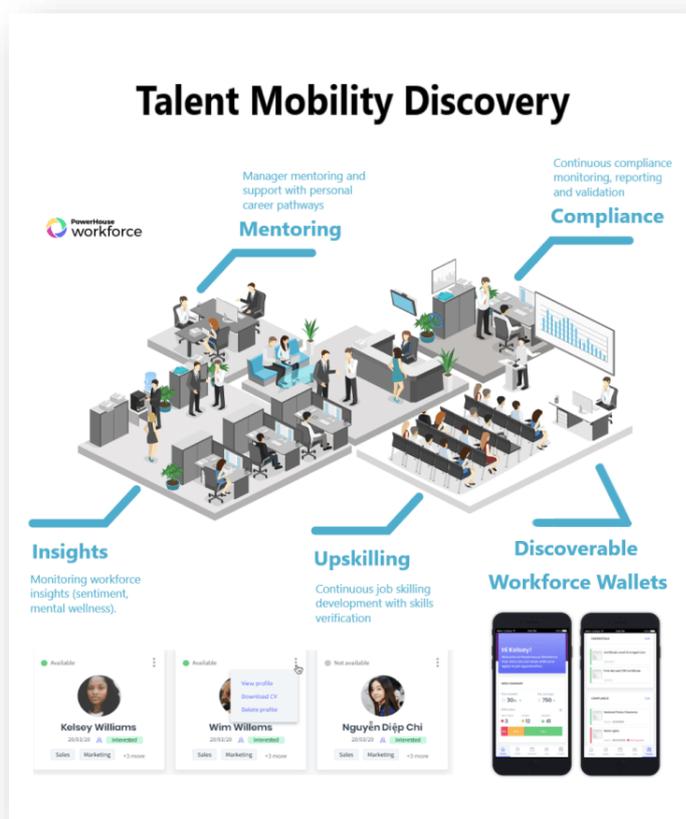
ASSIGN CORE JOB SKILLS TO JOB ROLES AND TRACK EMPLOYEES IN REAL TIME

Job Frameworks can be published with self-assessed, training and verified job skills. Assign your staff to these roles and your employees immediately receive job role training and upskilling programs in their dashboard which produce dynamic skilling reports and can be monitored by team leaders and managers.

ASSIGN SKILL OUTCOMES TO YOUR JOB ROLES.

The Job Role Framework Manager allows you to upload the list of all job skills in your business. Import your courses or create courses with our publisher and assign the skill tags to each course. As your employees complete their online courses, the skill outcomes are published in their workforce wallets. The PowerHouse Upskill also allows you to add these skill tags to sequential training programs, webinars and face-to-face training events.

HOW YOUR TEAM LEADERS AND MANAGERS VERIFY JOB SKILLS AND UPLOADED COMPLIANCE FILES.



The PowerHouse Manager Dashboards feature all employee profiles to enable your team leaders to monitor their progress through their job role frameworks. Managers can view the uploaded compliance files and also view an employee's self-assessed skills. The Manager can validate uploaded files and verify job role skills as beginning, intermediate or advanced.

WHAT INFORMATION CAN BE ADDED TO JOB ROLE FRAMEWORKS?

A Job Role Framework can feature all elements that relate to the job role in your business. This includes assigning core skills, compliance and credentials.

In the skills area, assign a list of self-assessed skills and set minimum requirements for these skills. Manager can verify the status of the skills. You can also add courses, webinars and events tagged with the related skill outcomes. You can also add skills that need to be verified with video uploads. The compliance files feature the ability to add tracked expiry dates to specific compliance elements.

The Workforce Wallet

A personal talent profile for each candidate

JOB SKILLS

Job Role Skills Gap Analysis and uploaded credentials.

JOB COMPLIANCE

Job Role Compliance Gap Analysis and uploaded licenses and files.

DIGITAL PROFILE

Searchable digital profile with work experience and work history.

TALENT RANKING

Job role CV ranking, Job Match scores and Work Ready shields.

AVAILABILITY

Availability, job type preferences, salary expectation & work locations.

WORKFORCE INSIGHTS

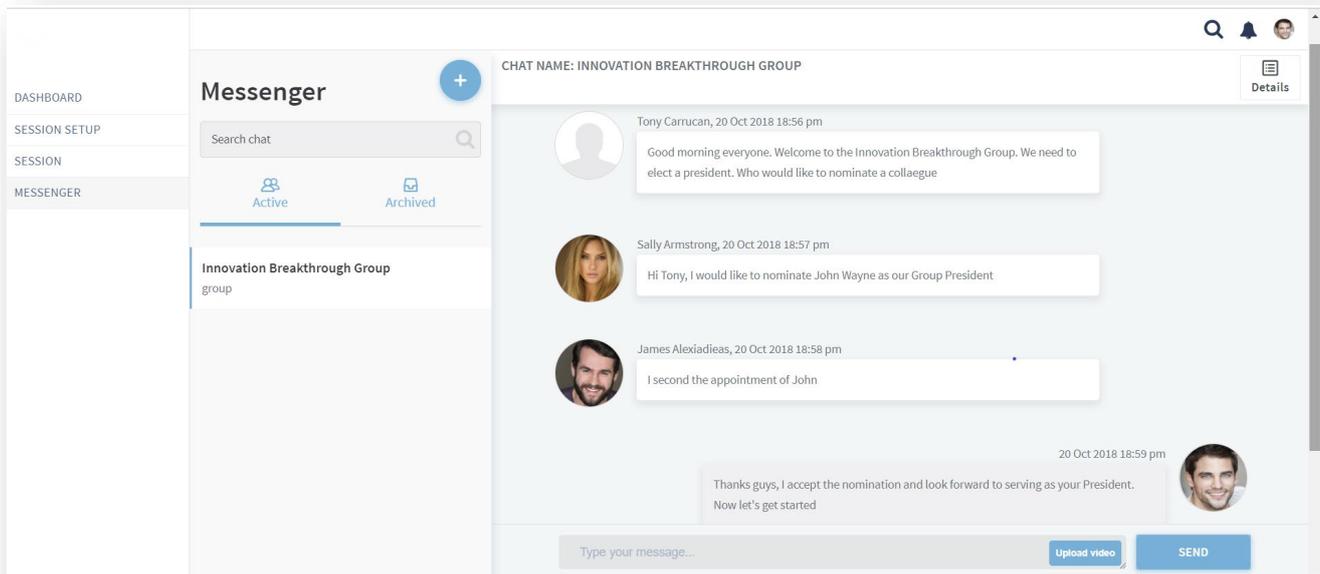
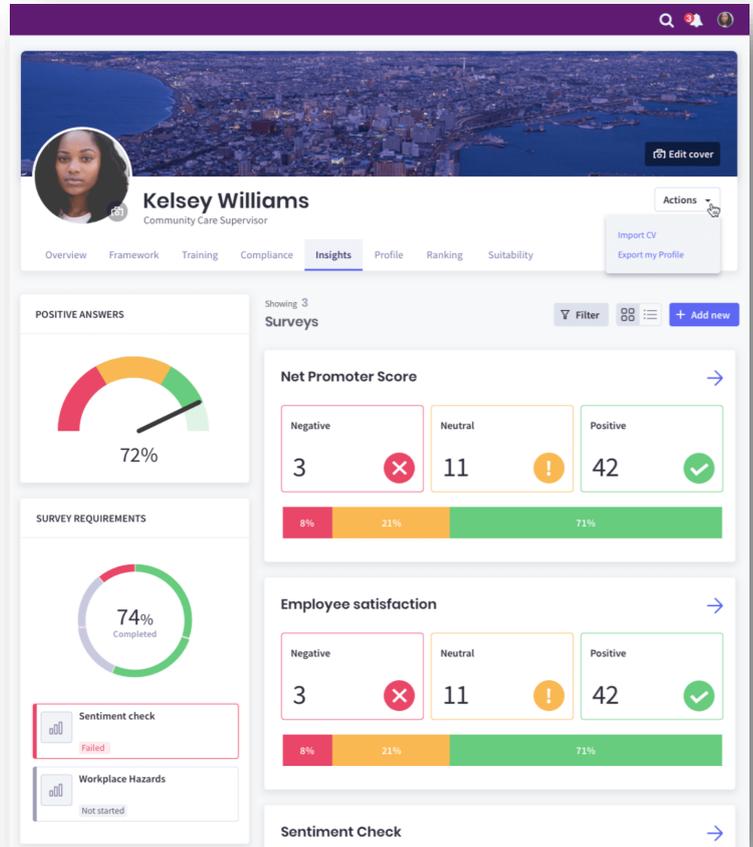
Retention workforce insights, mentoring, onboarding and support.

COMMUNICATION MANAGEMENT

PowerHouse Upskill provides a comprehensive communication environment for your senior executives, administrators, managers and workers. The system provides visual status reports, reminders, alerts, and real-time compliance exception reporting for workers and their managers.

Communication modes include:

- Inbuilt dashboard alerts and emails for courses about to expire.
- A series of reminder alerts for workers to manage re-induction programs.
- Broadcast news with email triggers and dashboard alerts.
- Alerts to workers and managers when a certificate or license is about to expire.
- Onboarding, Induction and Appraisal Workflows alerts and reminders.
- Alerts to workers to complete surveys.
- Dashboard Banners customised for specific groups.
- CPD Tracking and reminder alerts.
- Manager mentoring in the onboard messenger.
- The option to add SMS alerts to the platform.
- Webinar communication with reminder alerts.
- Dashboard surveys and polls assigned to specific groups.
- Workforce Insight surveys and alerts.

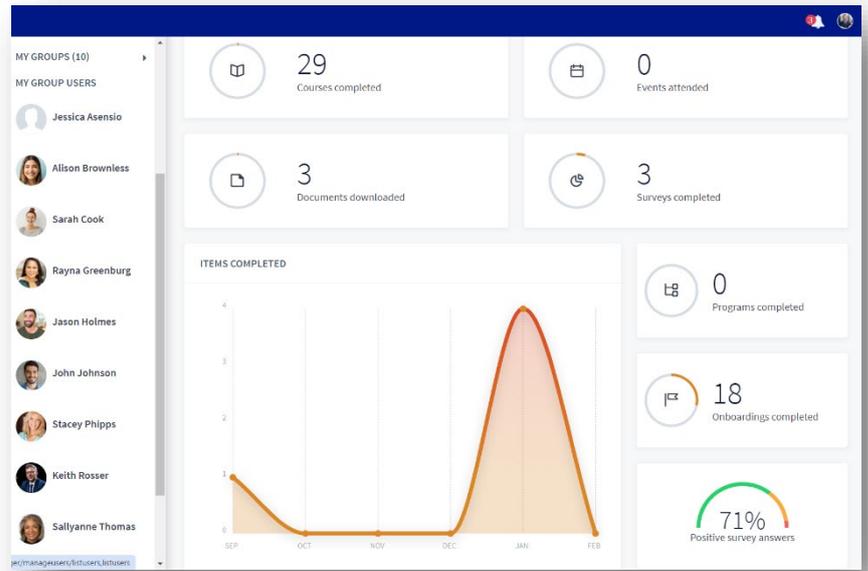


REPORTING MANAGEMENT

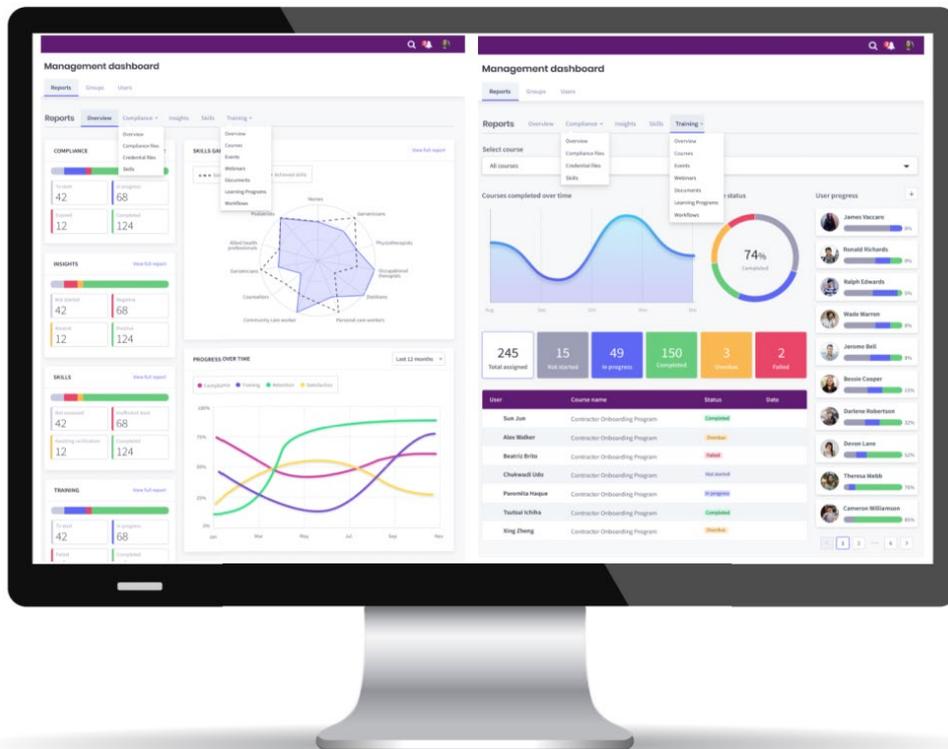
ADVANCED REPORTING AND TRAINING ANALYTICS

PowerHouse Upskill features dedicated reporting and tracking dashboards for managers. Managers are assigned to groups and view the progress of all of their team members.

The visual reporting schemas monitor the employee's training activity and also presents an overarching dataset for the entire group. The data presents individual results on the number of courses, webinars, events and surveys completed and also graphs this data over a time period.



Each training type has its own dedicated reporting page which allows managers to track the completion of a course for a specific user. The system also tracks an employee by displaying personalised progress graphs. The manager has access to an extensive set of data reports that can be filtered by activity, date and groups and downloaded to be referenced off site. There is also the ability for the administrator to view all users and create and save custom reports.

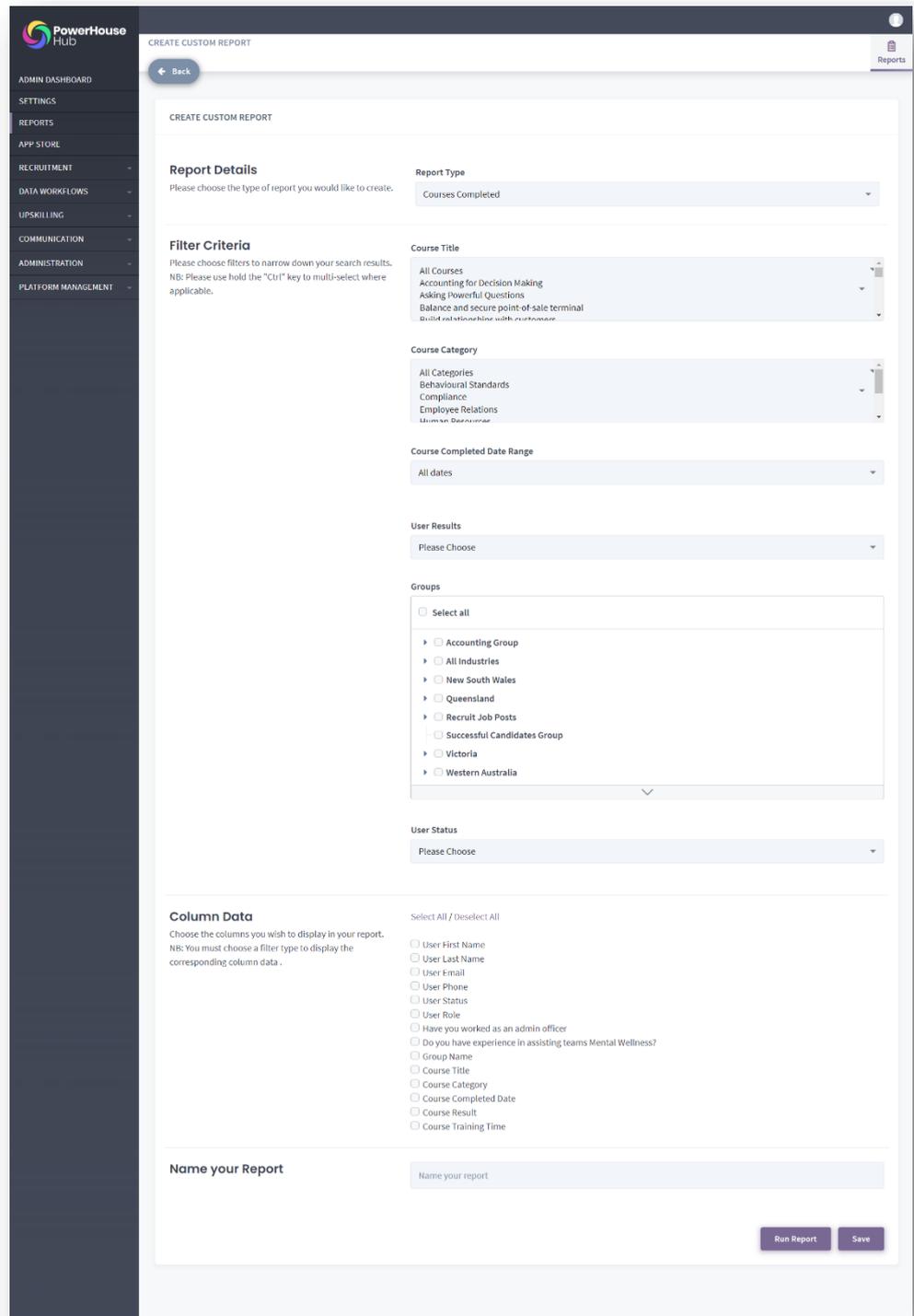


Upskill provides a Manager Dashboard for line leaders. Fully optimised for mobile devices, the dashboard provides your leaders with instant access to their teams' training and job framework profiles in visual and data reports. Leaders can see aggregated data that applies to the group, or they can select a profile of a

team member and view their activity and progress.

Leaders can view completion data, generate reports, receive alerts on expired compliance certificates and licences, check an onboarding or appraisal workflow, mentor their team with an integrated messenger, add confidential notes for the HR team that have a resolved and unresolved profile, view workforce insight trends, view job match scores, view a group leader board and much more.

The Site Administrator has access to an extensive set of reports and the ability to build and save customised reports. The Site Administration can set reporting permissions for Managers on the platform. There is also the option to integrate with a client's reporting platform including Success Factors, Salesforce and PowerBI.



RECRUITMENT MANAGEMENT

In addition to managing your training and compliance with PowerHouse Upskill LMS, we also offer a comprehensive talent sourcing and recruitment solution. PowerHouse Recruit provides clients with access to a range of applications and services to provide them with new ways to attract, source and hire their talent. PowerHouse Recruit offers solutions for employers and industry partners.

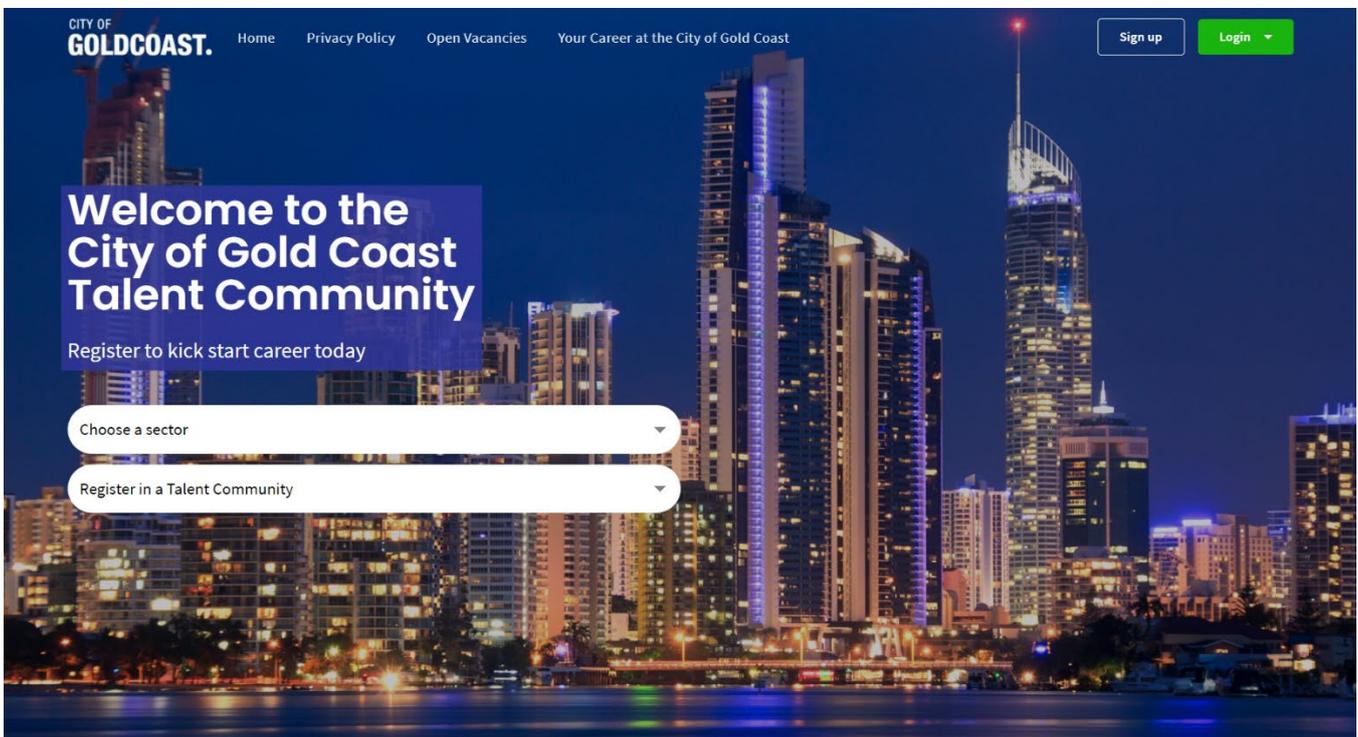
Employer Talent Sourcing and Retention Solutions

The employer solutions include:

- PowerHouse Mobility
- PowerHouse Community

POWERHOUSE COMMUNITY allows your plan and launch your company talent community to expand and enhance your talent acquisition strategy. Create location-based talent pools to build an ongoing stream of pre-screened candidates to service your business. Use the talent community, linked to your company website, to allow applicants to register to work for your business. Collect data on their location, job type, availability, skills, compliance, and expertise.

Change the way you source your people with web-enabled talent communities that you can build and link to your website. Candidates register in searchable talent pools that dynamically match applicants to your job roles. Filter your candidates by job role skills, compliance, work readiness, availability, salary expectation, location, and experience to find the right person for the job. Post jobs to your talent community, post jobs to your current job boards and social media, post to your recruiters and view all applicants in a ranked Candidate Pipeline.



POWERHOUSE MOBILITY discovers skills and compliance in your workforce and has the capacity to move people to where they are most needed. Optimising your talent is a key differentiator in activating the mobility value chain. PowerHouse Mobility allows businesses to leverage its own Talent Pools to respond to the needs of the market and business. The application delivers dynamic succession planning with all staff

assigned to staff roles and presented in ranked Talent Pools to discover the high achievers in your business. HR can post jobs to these pools to automatically discover talent in your workforce.

In addition to reducing costs and time-to-hire, in-house recruitment boosts loyalty and engagement. Promoting from within sends the message that staff are valued and allows them to develop professionally.

INDUSTRY TALENT MARKETPLACES

The sector recruitment solutions are designed for industry partners, member associations, governments and tech partners that wish to offer a Talent Marketplace to their employer network and job seeker communities. The products include:

- Talent Marketplace
- Talent Communities

THE TALENT MARKETPLACE hosts Talent Communities from their network and external Talent Community Partners. These Talent Marketplace Partners leverage their own employer network in a specified territory and sector. Employers can login to complete Candidate Orders to find employees through our recruiter partners or use the filters in Talent On-Demand to hire candidates instantly.

The Talent Marketplace allows Partners to promote their candidates to employers with placement fees payable on each hire. Revenues on the placement fee are shared with the Talent Community Partner, Hired1st, and the Talent Marketplace Partner.

The Talent Marketplace Partner can add Talent Community Partners that feature an approved OnDemand1st accredited Managed Services Provider who manages the recruitment and placement of the Candidates with the Marketplace End Users.

THE TALENT COMMUNITY is designed for organisations that wish to connect their Candidates with their business network of employers. Talent Community Partners can join Talent Marketplaces to place their candidates with a different set of employers.

The Partner is provided with access to the Talent Community which is customised with their brand, talent community structure, job role frameworks and talent pool and sub-talent pool structure. Each Talent Community in the Marketplace features its own candidate registration portal to drive candidate applications into the job role talent pools.

The Talent Community Partner must either provide their own recruitment Services to drive placement or engage the Services of an Approved Hired1st Managed Services Provider.

PowerHouse Upskill provides the tools for clients to build their own online courses or import courses using our extensive SCORM capability. We also provide libraries of existing courses that can be licensed and accessed via the platform. In addition, we provide course development services on a fee-for-service basis.

POWERHOUSE COURSE LIBRARY

The PowerHouse Course Library provides an extensive library of online courses that service all sectors globally. You can license short courses and micro-credentials courses to support your job role skilling and productivity for your workforce.

Our customers use the courses as published, or update the content to suit their industry, to update legislation, or add material specific to their sector or location. You can also add images from your own location, upload CEO welcome videos, or any other content to customise the courses.

The courses have been built using the Content Publisher. The courses feature multiple pages, text, images, photos, videos and animations. The courses also feature inbuilt assessment that writes to the reports system on the platform.

We also offer a range of SCORM courses built by our content partner, Intuition. Please see below for a full list of our available courses.

POWERHOUSE UPSKILL CONTRACTOR INDUCTION COURSE PACK

1. Code of Conduct and Professional Standards
2. Workplace Diversity
3. Equal Opportunity
4. Workplace Discrimination, Harassment, and Bullying
5. Asbestos Awareness
6. Personal Protective Equipment
7. Lifting Equipment Safety
8. Occupational Noise
9. Working at Heights
10. Portable and Fixed Equipment
11. Confined Space Requirements
12. Working in Extreme Weather Conditions
13. Operating a Forklift Safely
14. Manual Handling
15. Construction Site Safety
16. Workplace Health and Safety (WHS)
17. Fire Safety and Evacuation
18. Emergency Response and Incident Management
19. First Aid Awareness
20. Risk Management
21. Fatigue Risk Management
22. Sustainable Energy Practices
23. Transport and Logistics

POWERHOUSE UPSKILL PROFESSIONAL COURSE PACK

1. Code of Conduct and Professional Standards
2. Workplace Diversity
3. Equal Opportunity
4. Workplace Discrimination, Harassment and Bullying
5. Customer Service and Sales
6. Customer Service and Dealing with Difficult Customers
7. Trade Practices and Consumer Law
8. Workplace Health and Safety (WHS)
9. Fire Safety and Evacuation
10. Emergency Response and Incident Management
11. First Aid Awareness
12. Recordkeeping Awareness
13. Accountable and Ethical Decision-Making
14. Anti-Money Laundering
15. Fraud and Corruption Awareness
16. Ethics and Governance
17. Whistleblowing
18. Recruitment and Selection
19. Human Resource Essentials
20. Time Management
21. Managing Staff Performance
22. Frontline Leadership
23. Managing Staff
24. Risk Management
25. Client Management
26. Change Management
27. Managing Workplace Conflict
28. Fatigue Risk Management
29. Implementing Innovation
30. Continuous Improvement
31. Cyber Security
32. Office Ergonomics
33. Office Safety
34. Social Media in the Workplace
35. Privacy
36. IT Incident Management
37. Remote Working
38. Creating an Environmentally Sustainable Workplace
39. Sustainable Energy Practices
40. Appropriate Email Communication
41. Procurement for Government Employees
42. Effective Report Writing
43. Government Writing
44. Completing a Tender

Work in the decades ahead may no longer be what it used to be. Neither will learning. As organisations increasingly rely on talent and skills to create competitive advantages, the race is on for firms to deliver effective solutions aligned to their own business models and ambitions. PowerHouse Hub has partnered with Intuition to deliver your customised courses.

Intuition's Custom Solutions blend strategy, experience design, and technology to deliver results where you need them most.

Our Approach

1 Analysis

Our approach centres around understanding your business requirements and how they influence your training needs. We use our industry knowledge to identify the key themes and objectives that will structure your training campaigns and inform our design.

2 Communication

Engagement is key for the success of any training initiative. We adapt your messages to your audience roles and seniority to make them relevant. We also consider a range of content formats and channels that maximise the impact of your messages.

3 Content

We'll find the optimal piece of content to deliver time-critical information, compliance updates, awareness tutorials, and behavioural change programs to your audience. We develop rapid courses, media-rich games, exploratory 3D environments, and virtual and classroom simulations to meet your budget and requirements.

4 Delivery

We can deliver a multi-platform experience that enables users to learn on the go. With job-relevant storylines and client-specific scenarios, learners can upskill with engaging content at their fingertips.

Creative Treatments

Our team of design professionals have the experience and expertise to turn your needs into engaging content. When it comes to problem solving, we can suggest a range of treatments that will give your training more bite:

- Videos
- Case Studies
- Scenarios
- Animations
- Voice Over
- Carousels
- Assessments
- Knowledge Checks
- Reporting
- Simulations

INTEGRATION SERVICES

WE INTEGRATE WITH YOUR TECHNOLOGY TO DELIVER TOTAL WORKFORCE MANAGEMENT

PowerHouse Upskill is a complete SaaS product that builds upon your current technology to provide streamed workflows, centralised data, and a stunning user experience for your workforce.

HRIS AND PAYROLL INTEGRATION

PowerHouse Upskill integrates with your HRIS and payroll to ensure that any changes made in these systems are instantly reflected in PowerHouse Upskill. Our multi-tenanted platform links seamlessly with your payroll group structure, mirroring your current deployment.

Members can sit across multiple groups with managers assigned to each group. This allows real-time monitoring of your teams at a daily operational level with visual data analytics of your workforce.

The integration is usually delivered via two-way API implementation with your systems. We also offer full LDAP, secure SSO and batch technology.

DATA ANALYTICS AND BUSINESS INTELLIGENCE

PowerHouse Upskill integrates with leading data analytics platforms, such as Microsoft Power BI, to transition the workforce data collected in our platform and enable this to be leveraged in your existing data analytics platforms.

In addition, our platform works seamlessly with all CRMs and business intelligence systems including Salesforce, Microsoft Dynamics, Workday, and other Oracle and SAP deployments. We either consume the APIs on these platforms or you can use our APIs to deliver this integration. Our highly experienced integration teams can manage innovative and collaborative integration projects.

PAYMENT GATEWAY INTEGRATION

Many of the modules in PowerHouse Upskill have been optimised with e-Commerce gateways, allowing you to generate revenue. These modules include our online Course Catalogue, the Event Manager, the Webinar Manager, and the PowerHouse App store. While we can support all secure payment gateways, the platform is deployed with existing integration with Stripe and PayPal. The integration includes binding these gateways to your bank and invoicing systems.

EMAIL AND SMS

PowerHouse Upskill delivers a series of alerts, reminders, and messages. The platform has a deep integration with Mailgun to enable the sending, receipt, and tracking of emails on the system.

The platform also supports Simple Mail Transfer Protocol (SMTP). Enabling this integration is an alternative to allowing our server to send emails on your behalf. If enabled, all emails sent from the system will be sent through the SMTP server that you configure in the settings. Engage our technical team to learn more about this integration as part of your platform deployment.

We also integrate with Twilio. Twilio is an SMS service that allows the platform to dispatch SMS alerts and notifications directly to a user's mobile phone. Whenever an alert is applied to a user's account it will also

be sent as an SMS message if they have provided their mobile number in their profile. Contact us to learn more about enabling Twilio on your platform.

LEARNING MANAGEMENT SYSTEM (LMS) INTEGRATION

If you already have an LMS to deliver your workforce training, we offer an integration gateway to incorporate your current LMS into the PowerHouse Upskill menu interface to deliver one single portal to your workforce. The integration is also supported with a SAML 2.0 secure Single Sign On.

Out-of-the-box, our comprehensive training platform has been universally recognised as a Global Top 10 LMS and can be used to work alongside your current system. Alternatively, we can provide you with cost savings by transitioning your current LMS to the full power of PowerHouse Upskill.

RECRUITMENT INTEGRATION

PowerHouse Recruit fully integrates with Broadbean. This means that companies subscribed to Broadbean can automatically post their jobs to over 100 of the world's leading job boards.

PowerHouse Recruit is also integrated with smart Ai and Sovern parsing technology to provide best-of-breed expertise as part of the reading and ranking of CVs.

ONLINE CONTENT AND COURSE INTEGRATION

PowerHouse Upskill offers extensive upskilling modules, allowing you to create your own training assets or to import your existing content directly into the platform.

The platform is SCORM compliant so you can import your courses in SCORM format and enjoy the automatic capture of all progress and completion data. This data is then stored against the worker for review and reporting. Due to our open standards and SCORM capability, we integrate with Go1, Lynda Learning (part of LinkedIn) and all other online course publishers.

POWERHOUSE APP STORE

The platform features our integrated App Store which is designed to allow third-party tech providers to deliver within our system.

A cross-section of our current App Store partner applications includes WorkPro's background checking assessments, Learning Vault's badge system to deliver validated badges to your workforce, Care Advantage suitability assessments, and Alcami's online interview management system. Contact us to add your App into our store.

API DOCUMENTATION

Our API Documentation technical document provides code and instructions on how to allow REST clients to push and pull data from the Powerhouse Upskill platform. The Powerhouse Hub REST API is protected by authentication. All administrators of the PowerHouse Hub portal have API access. Access is limited depending on your permissions throughout the Administrator Scheme you have been assigned.