

Data Privacy Notice

**Data Subject: PowerHouse Hub –,
PowerHouse Workforce Platform - Direct
User**

For the purpose of data protection legislation, including the UK Data Protection Act 2018, the EU General Data Protection Regulation (GDPR), the UK Privacy and Electronic Communications Regulations 2003 (PECR), and other applicable legislation, the controller is: Mediasphere Holdings Ltd and Mediasphere Group Ltd including any associated undertakings and licensees under Powerhouse Hub products and services suite.

The Mediasphere Holdings Pty Ltd headquarters' registered office address is 74 Smith Street, Southport, Queensland Australia 4215. The address of our subsidiary company (Mediasphere Group Ltd) is Dome Building, The Quadrant, Richmond Upon Thames, Greater London, TW9 1DT, United Kingdom.

For queries to this notice please contact our DPO at - dpo@mediasphereuk.com

As direct user of the Mediasphere platform, including PowerHouse Workforce Platform, we hold the following information about you:

- Information relating to your profile, photograph, curriculum vitae or resume (including industry, profession, specialities, work history, achievements, awards, languages,
- References, availability, job search status, right to work, education and qualifications),
- Contact details (including your full name, address, phone number and email address), profile data (including password, username, log-in and user preferences),
- Work information (including salary, contract type, hours and location),
- Technical data (including IP address, browser type, other technology on the device used and usage data (including the frequency and details of your use of our Platform and Website).
- We collect marketing and communications data, including your preferences for receiving marketing and related communications.

We also collect the data that our Clients attach to your profile, including their communications with you, details of your job applications, their assessment of you and interview and other notes.

This data may come directly from you or from your employer. We hold and process this data for the legitimate interest of fulfilling our contractual obligations to you.

Where our software contains links to other websites or services, we are not responsible for the privacy notices for those organisations. We acknowledge that we are joint controllers with those organisations listed below, regarding your personal data. We recommend that you read the privacy notices of those organisations in order to be familiar with how they process your personal data.

We will only collect, use and share your Personal Information where we are satisfied that we have an appropriate legal basis to do so. We will make sure that we only use your Personal Information for the purposes set out below where we are satisfied that:

- You have provided your consent to us using the data in that way; or
- Our use of your Personal Information is necessary to perform the Services under the [Terms of Business](#) which you have entered into with us or in order for us to take steps at your request prior to you entering into those [Terms of Business](#); or
- Our use of your Personal Information is necessary to comply with a relevant legal or regulatory obligation; or
- Our use of your Personal Information is necessary to support the 'legitimate interests' that we have as a business.

We will look after your personal data in a way that is proportionate, appropriate and respects your privacy rights.

You have the qualified right to request: access to and porting of your data; rectification or erasure of the data; restriction of processing or to object to the processing.

Purpose	Categories of personal data collected	Legal Basis	Joint Controllers
Individuals			
Set up a record on our systems/registration	Contact Details	Contract	Service Providers
	Employment Information	Legitimate Interest	Integration Partners
	Personal Information		Employers
Provide assistance and support	Contact Details	Contract	Service Providers
			Integration Partners
			Employers
Marketing	Contact Details	Consent	Service Providers
	Marketing		Integration Partners
Comply with legal and regulatory obligations	Contact Details	Legal obligation	Regulators
			Law enforcement bodies
			Courts

Certain data may be stored on servers outside the UK, for example HubSpot with whom we are joint controllers. In this case your data is protected by applicable lawful transfer mechanisms, such as, Standard Contractual Clauses.

We will retain this data only for the duration of our contract with you.

At the conclusion of the contract all personal data held electronically will be automatically deleted.

You also have a right to lodge a complaint with a Supervisory Authority, for example the Information Commissioner’s Office or http://ec.europa.eu/newsroom/article29/item-detail.cfm?item_id=612080