

Data Privacy Notice

**Data Subject: PowerHouse Hub –
PowerHouse Workforce Platform - User /
Administrator**

For the purpose of data protection legislation, including the UK Data Protection Act 2018, the EU General Data Protection Regulation (GDPR), the UK Privacy and Electronic Communications Regulations 2003 (PECR), and other applicable legislation, the controller is: Mediasphere Holdings Ltd and Mediasphere Group Ltd including any associated undertakings and licensees under Powerhouse Hub products and services suite.

The Mediasphere Holdings Pty Ltd headquarters' registered office address is 74 Smith Street, Southport, Queensland Australia 4215. The address of our subsidiary company (Mediasphere Group Ltd) is Dome Building, The Quadrant, Richmond Upon Thames, Greater London, TW9 1DT, United Kingdom.

For queries to this notice please contact our DPO at dpo@mediasphereuk.com

As user of the Mediasphere platform including PowerHouse Workforce Platform, we may hold the following information about you:

- Information relating to your profile, photograph, curriculum vitae or resume (including industry, profession, specialities, work history, achievements, awards, languages,
- References, availability, job status, right to work, education and qualifications),
- Contact details (including your full name, address, phone number and email address), profile data (including password, username, log-in and user preferences),
- Work information (including salary, contract type, hours and location),
- Technical data (including IP address, browser type, other technology on the device used and usage data (including the frequency and details of your use of our Platform

This data may come directly from you or from your employer. We hold and process this data for the legitimate interest of fulfilling a business to business contract with your employer.

Where our software contains links to other websites or services (apps), we are not responsible for the privacy notices for those organisations. We acknowledge that we are joint controllers with those organisations listed below, regarding your personal data. We recommend that you read the privacy notices of those organisations in order to be familiar with how they process your personal data.

Certain data may be stored on servers outside the UK, for example HubSpot with whom we are joint controllers. In this case your data is protected by applicable lawful transfer mechanisms, for example, Standard Contractual Clauses.

We will retain this data only for the duration of our contract with your employer.

At the conclusion of the contract all personal data held electronically will be automatically deleted.

You have the qualified right to request: access to and porting of your data; rectification or erasure of the data; restriction of processing or to object to the processing.

You also have a right to lodge a complaint with a Supervisory Authority, for example the Information Commissioner's Office or http://ec.europa.eu/newsroom/article29/item-detail.cfm?item_id=612080